SOLICITATION/CONTRACT
BIDDER/OFFEROR TO COMPLETE BLOCKS 11,13,15,21,22 & 27.
LCL J

1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350) | RATING DO S1 | PAGE 1 OF 53

2. CONTRACT NO. F41612-98-C0001
3. AWARD/EFFECTIVE DATE 30 Oct 97
4. SOLICITATION NUMBER F41612-97-R-0100
5. SOLICITATION TYPE |_| SEALED BIDS (IFB) |X| NEGOTIATED (RFP)
6. SOLICITATION ISSUE DATE 2 MAY 97

7. ISSUED BY CODE F41612

82D CONTRACTING SQUADRON
136 K AVENUE STE 1
SHEPPARD AFB TX 763112739
BUYER:LITTLE, LINDA C. /SERVICES /8176762230
NO COLLECT CALLS

8. THIS ACQUISITION IS
|X| UNRESTRICTED
|_| SET ASIDE: % FOR SMALL BUSINESS
|_| LABOR SURPLUS AREA CONCERNS
|_| COMBINED SMALL BUSINESS & LABOR SURPLUS AREA CONCERNS
|_| OTHER
SIC: 8744 SIZE STANDARD: $ 5,000,000

9. SOLICITATION: SEALED OFFERS WILL BE RECEIVED AT THE ISSUING OFFICE UNTIL 4:30 PM ON 2 JUN 97
LATE OFFERS ARE SUBJECT TO LATE PROPOSAL PROVISIONS INCORPORATED HEREIN. ALL OFFERS ARE SUBJECT TO SUCH PROVISIONS, REPRESENTATIONS, CERTIFICATIONS AND SPECIFICATIONS AS ARE ATTACHED OR INCORPORATED BY REFERENCE.

10. ITEMS TO BE PURCHASED (BRIEF DESCRIPTION)
|_| SUPPLIES |X| SERVICES OPERATION OF STANDARD BASE SUPPLY SYSTEM

11. IF OFFER IS ACCEPTED BY THE GOVT WITHIN * CALENDAR DAYS (60 CALENDAR DAYS UNLESS OFFEROR INSERTS A DIFFERENT PERIOD) FROM THE DATE SET FORTH IN BLK 9 ABOVE. THE CONTRACTOR AGREES TO HOLD ITS OFFERED PRICES FIRM FOR THE ITEMS SOLICITED HEREIN AND TO ACCEPT ANY RESULTING CONTRACT SUBJECT TO THE TERMS AND CONDITIONS STATED HEREIN.

12. ADMINISTERED BY CODE

Same as Block 7

SCD: C

13. CONTRACTOR OFFEROR CODE | FACILITY

Trend Western Technical Corp.
4128 W. Commonwealth Ave.
Fullerton, CA 92833

TELEPHONE NO. 714/525-3078
|_| CHECK IF REMITTANCE IS DIFFERENT & PUT ADDRESS IN OFFER

14. PAYMENT WILL BE MADE BY CODE

EFT: T

DFAS-SA/FP
500 McCullough Avenue
San Antonio TX 78215-2100

SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK:

15. PROMPT PAY DISCOUNT
Net 30 days

16. AUTHORITY FOR USING OTHER THAN FULL & OPEN COMPETITION 10 USC 2304 |_|(C) ( ) 41 USC 253 |_|(C) ( )

17. ITEM NO.	18. SCHEDULE OF SUPPLIES/SERVICES	19. QUANTITY	20. UNIT	21. UNIT PRICE	22. AMOUNT

ENTER PRICES IN SECTION B
USE TYPEWRITER OR BLACK INK

PRE-PROPOSAL CONFERENCE AND SITE VISIT SCHEDULED FOR 14 MAY 97 IN THE CONFERENCE ROOM, 136 K AVENUE, BLDG 1664. OFFERORS SHOULD CONTACT LINDA LITTLE AT (817) 676-2230 NOT LATER THAN 12 MAY 97 IF THEY PLAN TO ATTEND.

OFFERORS ARE CAUTIONED TO PAY PARTICULAR ATTENTION TO INSTRUCTIONS IN SECTION L REGARDING PROPOSAL SUBMISSION REQUIREMENTS.

* THE ACCEPTANCE PERIOD IN BLOCK 11 ABOVE IS HEREBY CHANGED FROM 60 TO 120 CALENDAR DAYS.

23. ACCOUNTING AND APPROPRIATION DATA
SEE SECTION G

24. TOTAL AWARD AMOUNT (FOR GOVT. USE ONLY) $3,408,272.00

25. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ___ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND |X| DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY CONTINUATION SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.

26. AWARD OF CONTRACT: YOUR OFFER ON SOLICITATION NUMBER SHOWN IN BLOCK 4 INCLUDING ANY ADDITIONS |_| OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

27. SIGNATURE OF OFFEROR/CONTRACTOR

28. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)
TANDY S. WEAVER

NAME AND TITLE OF SIGNER (TYPE OR PRINT): R. J. Jarvis, President
DATE SIGNED: 6-5-97
NAME OF CONTRACTING OFFICER
DATE SIGNED: 97 Oct 30

NSN 7540-01-218-4366 1447-101 STANDARD FORM 1447 (5-88)
Prescribed by GSA
FAR (48 CFR 53.215-1(g))

PART I
SECTION B
SUPPLIES/SERVICES AND PRICE/COSTS
SUPPLIES AND SERVICES TO BE FURNISHED

BASIC PERIOD - 1 DECEMBER 1997 - 30 SEPTEMBER 1998

ITEM

0001 The contractor shall furnish and supply to the Government management, personnel and services to operate the Standard Base Supply System to include ground fuels distribution operations, and operation of the military service station at Sheppard AFB Texas as set forth in the Performance Work Statement, Section C.

Target Cost		$ 2,438,502
Target Profit (	4.0% of Target Cost)	$ 97,540
Target Price		$ 2,536,042

0002 The contractor shall furnish and supply to the Government management, personnel and services to provide Aviation Fuel Support, Sheppard AFB TX as set forth in the PWS.

Target Cost		$ 785,798
Target Profit (	4.0% of Target Cost)	$ 31,432
Target Price		$ 817,230

Total Target Cost, Profit and Price are calculated by adding Target Cost, Profit and Price from all line items above.

Target Cost		$ 3,224,300
Target Profit		$ 128,972
Target Price		$ 3,353,272
Ceiling Price (	104.0% of Total Target Cost)	$ 3,353,272

Sharing Formula	Government/Contractor
Over Target (%)	0% / 100%
Under Target (%)	70% / 30%

0003 Weekend/Holiday Maintenance Support as outlined in Section C, paragraph 1.6

NOT TO EXCEED $ 25,000

0004 Cost applicable to contract but not applicable to Profit of Ceiling Price percentage

0004aa Reimbursement for approved attendance at conferences, workshops, meetings and training as outlined in Section C, paragraphs 5.13.1.1 and 1.2.4.

NOT TO EXCEED $ 5,000

0004ab Reimbursement for facilities upkeep and minor maintenance projects as described in Section C, paragraph 3.2.11.1. (Self Help)

NOT TO EXCEED $ 25,000

TOTAL BASIC YEAR PRICE $ 3,408,272

F41612 98 C0001

PART I
SECTION B
SUPPLIES/SERVICES AND PRICE/COSTS
SUPPLIES AND SERVICES TO BE FURNISHED

OPTION YEAR ONE - 1 OCTOBER 1998 - 30 SEPTEMBER 1999

ITEM

1001 The contractor shall furnish and supply to the Government management, personnel and services to operate the Standard Base Supply System to include ground fuels distribution operations, and operation of the military service station at Sheppard AFB Texas as set forth in the Performance Work Statement, Section C.

Target Cost		$ 2,909,901
Target Profit (	4.0% of Target Cost)	$ 116,396
Target Price		$ 3,026,297

1002 The contractor shall furnish and supply to the Government management, personnel and services to provide Aviation Fuel Support, Sheppard AFB TX as set forth in the PWS.

Target Cost		$ 938,593
Target Profit (	4.0% of Target Cost)	$ 37,544
Target Price		$ 976,137

Total Target Cost, Profit and Price are calculated by adding Target Cost, Profit and Price from all line items above.

Target Cost		$ 3,848,494
Target Profit		$ 153,940
Target Price		$ 4,002,434
Ceiling Price (	104.0% of Total Target Cost)	$ 4,002,434

Sharing Formula	Government/Contractor
Over Target (%)	0% / 100%
Under Target (%)	70% / 30%

1003 Weekend/Holiday Maintenance Support as outlined in Section C, paragraph 1.6

NOT TO EXCEED $ 25,000.00

1004 Cost applicable to contract but not applicable to Profit of Ceiling Price percentage

1004aa Reimbursement for approved attendance at conferences, workshops, meetings and training as outlined in Section C, paragraphs 5.13.1.1 and 1.2.4.

NOT TO EXCEED $ 5,000.00

1004ab Reimbursement for facilities upkeep and minor maintenance projects as described in Section C, paragraph 3.2.11.1. (Self Help)

NOT TO EXCEED $ 25,000.00

TOTAL OPTION YEAR ONE PRICE $ 4,057,434

F41612- 98 C0001

PART I
SECTION B
SUPPLIES/SERVICES AND PRICE/COSTS
SUPPLIES AND SERVICES TO BE FURNISHED

OPTION YEAR TWO - 1 OCTOBER 1999 - 30 SEPTEMBER 2000

ITEM

2001 The contractor shall furnish and supply to the Government management, personnel and services to operate the Standard Base Supply System to include ground fuels distribution operations, and operation of the military service station at Sheppard AFB Texas as set forth in the Performance Work Statement, Section C.

Target Cost		$ 2,917,933
Target Profit (	4.0% of Target Cost)	$ 116,717
Target Price		$ 3,034,650

2002 The contractor shall furnish and supply to the Government management, personnel and services to provide Aviation Fuel Support, Sheppard AFB TX as set forth in the PWS.

Target Cost		$ 938,593
Target Profit (	4.0% of Target Cost)	$ 37,544
Target Price		$ 976,137

Total Target Cost, Profit and Price are calculated by adding Target Cost, Profit and Price from all line items above.

Target Cost		$ 3,856,526
Target Profit		$ 154,261
Target Price		$ 4,010,787
Ceiling Price (	104.0% of Total Target Cost)	$ 4,010,787

	Government/Contractor
Sharing Formula	
Over Target (%)	0% / 100%
Under Target (%)	70% / 30%

2003 Weekend/Holiday Maintenance Support as outlined in Section C, paragraph 1.6

NOT TO EXCEED $ 25,000.00

2004 Cost applicable to contract but not applicable to Profit of Ceiling Price percentage

2004aa Reimbursement for approved attendance at conferences, workshops, meetings and training as outlined in Section C, paragraphs 5.13.1.1 and 1.2.4.

NOT TO EXCEED $ 5,000.00

2004ab Reimbursement for facilities upkeep and minor maintenance projects as described in Section C, paragraph 3.2.11.1. (Self Help)

NOT TO EXCEED $ 25,000.00

TOTAL OPTION YEAR TWO PRICE $ 4,065,787

F41612- 98 C0001

PART I
SECTION B
SUPPLIES/SERVICES AND PRICE/COSTS
SUPPLIES AND SERVICES TO BE FURNISHED

OPTION YEAR THREE - 1 OCTOBER 2000 - 30 SEPTEMBER 2001

ITEM

3001 The contractor shall furnish and supply to the Government management, personnel and services to operate the Standard Base Supply System to include ground fuels distribution operations, and operation of the military service station at Sheppard AFB Texas as set forth in the Performance Work Statement, Section C.

Target Cost		$ 2,926,211
Target Profit (	4.0% of Target Cost)	$ 117,048
Target Price		$ 3,043,259

3002 The contractor shall furnish and supply to the Government management, personnel and services to provide Aviation Fuel Support, Sheppard AFB TX as set forth in the PWS.

Target Cost		$ 938,593
Target Profit (	4.0% of Target Cost)	$ 37,544
Target Price		$ 976,137

Total Target Cost, Profit and Price are calculated by adding Target Cost, Profit and Price from all line items above.

Target Cost		$ 3,864,804
Target Profit		$ 154,592
Target Price		$ 4,019,396
Ceiling Price (	104.0% of Total Target Cost)	$ 4,019,396

Sharing Formula	Government/Contractor
Over Target (%)	0% / 100%
Under Target (%)	70% / 30%

3003 Weekend/Holiday Maintenance Support as outlined in Section C, paragraph 1.6

NOT TO EXCEED $ 25,000.00

3004 Cost applicable to contract but not applicable to Profit of Ceiling Price percentage

3004aa Reimbursement for approved attendance at conferences, workshops, meetings and training as outlined in Section C, paragraphs 5.13.1.1 and 1.2.4.

NOT TO EXCEED $ 5,000.00

3004ab Reimbursement for facilities upkeep and minor maintenance projects as described in Section C, paragraph 3.2.11.1. (Self Help)

NOT TO EXCEED $ 25,000.00

TOTAL OPTION YEAR THREE PRICE $ 4,074,396

PART I
SECTION B
SUPPLIES/SERVICES AND PRICE/COSTS
SUPPLIES AND SERVICES TO BE FURNISHED

F41612- 98 C0001

OPTION YEAR FOUR - 1 OCTOBER 2001 - 30 SEPTEMBER 2002

ITEM

4001 The contractor shall furnish and supply to the Government management, personnel and services to operate the Standard Base Supply System to include ground fuels distribution operations, and operation of the military service station at Sheppard AFB Texas as set forth in the Performance Work Statement, Section C.

Target Cost		$ 2,934,734
Target Profit (	4.0% of Target Cost)	$ 117,389
Target Price		$ 3,052,123

4002 The contractor shall furnish and supply to the Government management, personnel and services to provide Aviation Fuel Support, Sheppard AFB TX as set forth in the PWS.

Target Cost		$ 938,593
Target Profit (	4.0% of Target Cost)	$ 37,544
Target Price		$ 976,137

Total Target Cost, Profit and Price are calculated by adding Target Cost, Profit and Price from all line items above.

Target Cost		$ 3,873,327
Target Profit		$ 154,933
Target Price		$ 4,028,260
Ceiling Price (	104.0% of Total Target Cost)	$ 4,028,260

	Government/Contractor
Sharing Formula	
Over Target (%)	0% / 100%
Under Target (%)	70% / 30%

4003 Weekend/Holiday Maintenance Support as outlined in Section C, paragraph 1.6

NOT TO EXCEED $ 25,000.00

4004 Cost applicable to contract but not applicable to Profit of Ceiling Price percentage

4004aa Reimbursement for approved attendance at conferences, workshops, meetings and training as outlined in Section C, paragraphs 5.13.1.1 and 1.2.4.

NOT TO EXCEED $ 5,000.00

4004ab Reimbursement for facilities upkeep and minor maintenance projects as described in Section C, paragraph 3.2.11.1. (Self Help)

NOT TO EXCEED $ 25,000.00

TOTAL OPTION YEAR FOUR PRICE $ 4,083,260

B-1. CLAUSES AND PROVISIONS

(a) Clauses and provisions from the Federal Acquisition Regulation (FAR) and supplements thereto are incorporated in this document by reference and in full text. Those incorporated by reference have the same force and effect as if they were given in full text.

(b) Clauses and provisions in this document will be numbered in sequence, but will not necessarily appear in consecutive order.

(c) Sections K, L and M will be physically removed from any resultant award, but will be deemed to be incorporated, by reference, in that award.

PART I - THE SCHEDULE
SECTION E
INSPECTION AND ACCEPTANCE

E-5.	52.246-4	INSPECTION OF SERVICES--FIXED-PRICE (IAW FAR 46.304)	AUG 1996

E-41. INSPECTION AND ACCEPTANCE
(IAW FAR 46.401(b), and 46.503)

Inspection and acceptance of the (Services/Supplies) will be performed at Sheppard Air Force Base Texas by Commander, 82 Logistics Group or designated Quality Assurance Evaluators (QAEs) appointed for the Base Supply function.

PART I - THE SCHEDULE
SECTION G
CONTRACT ADMINISTRATION DATA

G-1. ACCOUNTING AND APPROPRIATION DATA
To be cited upon availability of funds

G-600. 5352.232-9000 INVOICING AND PAYMENT JUL 1993
(IAW AETCFARS 5332.908(c))

The Contractor shall be paid upon submission of proper invoices at the price stipulated herein for supplies accepted. Submit invoices to the office listed in Block 14 of Standard Form 1447 (pursuant to instructions in Part II, Section I, Clause entitled Prompt Payment).

G-601. 5352.232-9001 PAYMENTS JUL 1993
(IAW AETCFARS 5332.908(c))

The Contractor will be paid monthly upon the submission of proper invoices for the services performed during the preceding month. The Contractor shall submit invoices in four copies in accordance with Part II, Section I, Clause entitled Prompt Payment (FAR 52.232-25). Invoices shall be submitted on a monthly basis covering the services performed during the preceding month. The Contractor's monthly invoices shall be submitted to:

DFAS-SA/FP
500 MCCULLOUGH AVENUE
SAN ANTONIO TX 78215-2100

Send one courtesy copy of invoice to address listed below:

82d CONTRACTING SQUADRON
136 K AVENUE STE 1
SHEPPARD AFB TX 76311-2739

G-603. 5352.232-9003 MAILING OF PAYMENT JUL 1993
(IAW AETCFARS 5332.111)

The bidder/offeror shall state below the address to which payment should be mailed.

_____
(Company Name)

_____
(Street) (County)

_____
(City & State) (Zip Code)

H-601. 5352.214-9000 SMOKING IN AETC FACILITIES JUL 1993
(IAW AETCFARS 5314.201-2(h))

Contractors are advised that the Commander has placed restrictions on the smoking of tobacco products in AETC facilities. Contractor employees and visitors are subject to the same restrictions as are Government personnel. Smoking is permitted only in designated smoking areas.

H-602. 5352.237-9000 UTILITIES CONSERVATION JUL 1993
(IAW AETCFARS 5337.110(e))

The Contractor will be required to participate in Government energy conservation programs. For the purpose of this contract, utilities such as water, electricity, etc., will be furnished by the Government at no cost to the Contractor. Long distance and Defense Switched Network (DSN) telephone services will not be provided.

H-604. 5352.214-9001 BASE FIRE PREVENTION PROGRAM JUL 1993
(IAW AETCFARS 5314.201-2(h))

The Contractor will be required to comply with the Fire Prevention Program regulations of the military installation to be serviced under this contract. The names of the installations, the applicable regulations, and the locations where these regulations may be reviewed are listed below:

Name of Installation(s): Sheppard AFB Texas
Regulation No. and Title: SAFBI 32-2001, SAFB Fire Prevention
Date: 20 Sep 96
Location: Upon request, a copy of this regulation will be made available to the successful bidder by the Contracting Officer.

H-605. 5352.214-9002 SECURITY REQUIREMENTS JUL 1993
(IAW AETCFARS 5314.201-2(h))

The Contractor and the Contractor's employees will comply with all United States Air Force and Sheppard Air Force Base Texas security regulations. These regulations are on file at the Contracting Office for review.

H-606. 5352.214-9003 EMPLOYEE IDENTIFICATION JUL 1993
(IAW AETCFARS 5314.201-2(h))

The Contractor's employees will be required to obtain and display such identification as prescribed by ATCR 30-1, Issue and Control of ATC Civilian Identification Cards.

H-608. 5352.214-9004 VEHICLE OPERATION AND REGISTRATION JUL 1993
(IAW AETCFARS 5314.201-2(h))

Pass and Registration Section requires that all personnel entering the base by motor vehicle register their vehicle at Pass and Registration, Building 402, Room 114.

PART II - CONTRACT CLAUSES
SECTION I
CONTRACT CLAUSES

FAR	52.252-2	CLAUSES INCORPORATED BY REFERENCE (IAW FAR 52.107(b))	JUN 1988

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available.

NO	FAR PARA	CLAUSE TITLE	DATE
I-11.	52.202-1	DEFINITIONS (IAW FAR 2.201)	OCT 1995
I-19.	52.203-3	GRATUITIES (IAW FAR 3.202)	APR 1984
I-20.	52.203-5	COVENANT AGAINST CONTINGENT FEES (IAW FAR 3.404)	APR 1984
I-21.	52.203-6	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT (IAW FAR 3.503-2)	JUL 1995
I-22.	52.203-7	ANTI-KICKBACK PROCEDURES (IAW FAR 3.502-3)	JUL 1995
I-25.	52.203-10	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY (IAW FAR 3.104-10(c))	SEP 1990
I-25C.	52.203-12	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (IAW FAR 3.808(b))	JAN 1990
I-39.	52.204-4	PRINTING/COPYING DOUBLE-SIDED ON RECYCLED PAPER (IAW FAR 4.304)	JUN 1996
I-78.	52.209-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT (IAW FAR 9.409(b))	JUL 1995
I-102.	52.211-15	DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS (IAW FAR 11.604(b))	SEP 1990
I-128.	52.215-2	AUDIT AND RECORDS--NEGOTIATION (IAW FAR 15.106-1(b))	AUG 1996
I-134.	52.215-23	PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA--MODIFICATIONS (IAW FAR 15.804-8(b))	OCT 1995

I-264.	52.222-26	EQUAL OPPORTUNITY (IAW FAR 22.810(e))	APR 1984
I-267.	52.222-28	EQUAL OPPORTUNITY PREAWARD CLEARANCE OF SUBCONTRACTS (IAW FAR 22.810(g), and 44.204(a), (b), or (c))	APR 1984
I-274.	52.222-35	AFFIRMATIVE ACTION FOR SPECIAL DISABLED AND VIETNAM ERA VETERANS (IAW FAR 22.1308(a)(1), and DFARS 222.1308(a)(1))	APR 1984
I-276.	52.222-36	AFFIRMATIVE ACTION FOR HANDICAPPED WORKERS (IAW FAR 22.1408(a))	APR 1984
I-278.	52.222-37	EMPLOYMENT REPORTS ON SPECIAL DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA (IAW FAR 22.1308(b))	JAN 1988
I-283.	52.222-41	SERVICE CONTRACT ACT OF 1965, AS AMENDED (IAW FAR 22.1006(a))	MAY 1989
I-284.	52.222-42	STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (IAW FAR 22.1006(b))	MAY 1989

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT
IS NOT A WAGE DETERMINATION

Employee Class	Monetary Wage - Fringe Benefits	
Laboratory Technician	$14.57	29.55%
Fuel Distribution Operator	$14.15	
Material Coordinator	$13.29	
Material Handling Laborer	$ 9.80	
Computer Operator Scheduler	$12.56	
Computer Operator	$12.02	
Supply Technician	$12.48	
Stock Clerk	$ 8.97	
Truck Driver T/T	$11.95	
Truck Driver Med	$10.51	
Truck Driver Light	$10.17	
Warehouse Specialist	$10.65	
Production Control Clerk	$10.69	
Accounting Clerk	$10.35	
Receiver	$10.08	
Inventory Clerk	$ 9.48	
Aircraft Servicer I	$13.70	
Aircraft Servicer II	$14.54	

"WARNING: Contains (or manufactured with, if applicable) *_____, a substance(s) which harm(s) public health and environment by destroying ozone in the upper atmosphere.''
*The Contractor shall insert the name of the substance(s).

I-297D.	52.223-12	REFRIGERATION EQUIPMENT AND AIR CONDITIONERS (IAW 23.804(b))	MAY 1995
I-297E.	52.223-14	TOXIC CHEMICAL RELEASE REPORTING (IAW FAR 23.907(b))	OCT 1996
I-312.	52.225-11	RESTRICTIONS ON CERTAIN FOREIGN PURCHASES (IAW FAR 25.702)	OCT 1996
I-314D.	52.226-1	UTILIZATION OF INDIAN ORGANIZATIONS AND INDIAN-OWNED ECONOMIC ENTERPRISES (IAW FAR 26.104(a))	SEP 1996
I-315.	52.227-1	AUTHORIZATION AND CONSENT (IAW FAR 27.201-2(a))	JUL 1995
I-317.	52.227-2	NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENTS (IAW FAR 27.202-2)	AUG 1996
I-337.	52.228-5	INSURANCE--WORK ON A GOVERNMENT INSTALLATION (IAW FAR 28.310)	SEP 1989
I-352.	52.229-3	FEDERAL, STATE, AND LOCAL TAXES (IAW FAR 29.401-3)	JAN 1991
I-354.	52.229-5	TAXES--CONTRACTS PERFORMED IN U.S. POSSESSIONS OR PUERTO RICO (IAW FAR 29.401-5)	APR 1984
I-383.	52.232-1	PAYMENTS (IAW FAR 32.111(a)(1))	APR 1984
I-391.	52.232-8	DISCOUNTS FOR PROMPT PAYMENT (IAW FAR 32.111(c)(1))	APR 1989
I-394.	52.232-11	EXTRAS (IAW FAR 32.111(d)(2))	APR 1984
I-403.	52.232-17	INTEREST (IAW FAR 32.617(a), and 32.617(b))	JUN 1996
I-404.	52.232-18	AVAILABILITY OF FUNDS (IAW FAR 32.705-1(a))	APR 1984
I-409.	52.232-23	ASSIGNMENT OF CLAIMS (IAW FAR 32.806(a)(1))	JAN 1986
I-410.	52.232-23	ASSIGNMENT OF CLAIMS -- ALTERNATE I (IAW FAR 32.806(a)(2))	APR 1984
I-412.	52.232-25	PROMPT PAYMENT (IAW FAR 32.908(c))	MAR 1994

For the purposes of this clause the blank(s) are completed as follows:
(a)(6)(i) 7th day
(b)(2) 30th day

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Defense Federal Acquisition Regulation Supplement (48 CFR Chapter 2) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

I-750.	52.253-1	COMPUTER GENERATED FORMS (IAW FAR 53.111)	JAN 1991
IA-20.	252.203-7000	STATUTORY PROHIBITION ON COMPENSATION TO FORMER DEPARTMENT OF DEFENSE EMPLOYEES (IAW DFARS 203.170-4)	NOV 1995
IA-22.	252.203-7001	SPECIAL PROHIBITION ON EMPLOYMENT (IAW DFARS 203.570-5)	NOV 1995
IA-31.	252.204-7000	DISCLOSURE OF INFORMATION (IAW DFARS 204.404-70(a))	DEC 1991
IA-33.	252.204-7003	CONTROL OF GOVERNMENT PERSONNEL WORK PRODUCT (IAW DFARS 204.404-70(b))	APR 1992
IA-40.	252.205-7000	PROVISION OF INFORMATION TO COOPERATIVE AGREEMENT HOLDERS (IAW DFARS 205.470-2)	DEC 1991
IA-90.	252.209-7000	ACQUISITION FROM SUBCONTRACTORS SUBJECT TO ON-SITE INSPECTION UNDER THE INTERMEDIATE-RANGE NUCLEAR FORCES (INF) TREATY (IAW DFARS 209.103-70)	NOV 1995
IA-152.	252.215-7000	PRICING ADJUSTMENTS (IAW DFARS 215.804-8(1))	DEC 1991
IA-225.	252.219-7003	SMALL, SMALL DISADVANTAGED AND WOMEN-OWNED SMALL BUSINESS SUBCONTRACTING PLAN (DoD CONTRACTS) (IAW DFARS 219.708(b)(1)(A))	APR 1996
IA-227.	252.219-7005	INCENTIVE FOR SUBCONTRACTING WITH SMALL BUSINESSES, SMALL DISADVANTAGED BUSINESSES, HISTORICALLY BLACK COLLEGES AND UNIVERSITIES, AND MINORITY INSTITUTIONS (IAW DFARS 219.708(c)(1)(A))	NOV 1995

For the purposes of this clause the blank is completed as follows:
(a) 1% percent

IA-230.	252.219-7006	NOTICE OF EVALUATION PREFERENCE FOR SMALL DISADVANTAGED BUSINESS CONCERNS (IAW DFARS 219.7003)	MAY 1995

For the purposes of this clause, the offeror will complete the following, if applicable:
( ) Offeror elects to waive the preference

IA-282.	252.223-7006	PROHIBITION ON STORAGE AND DISPOSAL OF TOXIC AND HAZARDOUS MATERIALS (IAW DFARS 223.7103)	APR 1993

(ii) "Supplies" includes (but is not limited to) public works; buildings and facilities; ships; floating equipment and vessels of every character, type, and description, with parts, subassemblies, accessories, and equipment; machine tools; material; equipment; stores of all kinds; end items; construction materials; and components of the foregoing.

(7) "U.S.-flag vessel" means a vessel of the United States or belonging to the United States, including any vessel registered or having national status under the laws of the United States.

(b) The Contractor shall employ U.S.-flag vessels in the transportation by sea of any supplies to be furnished in the performance of this contract. The Contractor and its subcontractors may request that the Contracting Officer authorize shipment in foreign-flag vessels, or designate available U.S.-flag vessels, if the Contractor or a subcontractor believes that-

(1) U.S.-flag vessels are not available for timely shipment;
(2) The freight charges are inordinately excessive or unreasonable; or
(3) Freight charges are higher than charges to private persons for transportation of like goods.

(c) The Contractor must submit any request for use of other than U.S.-flag vessels in writing to the Contracting Officer at least 45 days prior to the sailing date necessary to meet its delivery schedules. The Contracting Officer will process requests submitted after such date(s) as expeditiously as possible, but the

Contracting Officer's failure to grant approvals to meet the shipper's sailing date will not of itself constitute a compensable delay under this or any other clause of this contract. Requests shall contain at a minimum--

(1) Type, weight, and cube of cargo;
(2) Required shipping date;
(3) Special handling and discharge requirements;
(4) Loading and discharge points;
(5) Name of shipper and consignee;
(6) Prime contract number; and
(7) A documented description of efforts made to secure U.S.-flag vessels, including points of contact (with names and telephone numbers) with at least two U.S.-flag carriers contacted. Copies of telephone notes, telegraphic and facsimile message or letters will be sufficient for this purpose.

(d) The Contractor shall, within 30 days after each shipment covered by this clause, provide the Contracting Officer and the Division of National Cargo, Office of Market Development, Maritime Administration, U.S. Department of Transportation, Washington, DC 20590, one copy of the rated on board vessel operating carrier's ocean bill of lading, which shall contain the following information--

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(d) The Air Force installations in the U.S. (in overseas areas, identify only the APO number(s)) where the contract work will be performed;
(e) The date contractor operations will begin on base in the U.S. or in the overseas area;
(f) The estimated completion date of operations on base in the U.S. or in the overseas area; and
(g) Any changes to information previously provided under this clause.
This requirement is in addition to visit request procedures contained in DoD 5220.22M, National Industrial Security Program Operating Manual.

IB-306. 5352.204-9001 VISITOR GROUP SECURITY AGREEMENTS MAY 1996
(IAW AFFARS 5304.404-90)

Prior to beginning operations involving classified information on an installation identified on the DD Form 254 where the contractor is not required to have a facility security clearance, the contractor shall enter into a security agreement (or understanding) with the installation commander to ensure that the contractor's security procedures are properly integrated with those of the installation. As a minimum, the agreement shall identify the security actions which will be performed:
(a) By the installation for the contractor, such as providing storage and classified reproduction facilities, guard services, security forms, security inspections under DoD 5220.22-M, 5ag, classified mail services, security badges, visitor control, and investigating security incidents; and
(b) Jointly by the contractor and the installation, such as packaging and addressing classified transmittals, security checks, internal security controls, and implementing emergency procedures to protect classified material.

IB-321. 5352.223-9001 SAFETY AND ACCIDENT PREVENTION MAY 1995
(IAW AFFARS 5323.9002)

(a) In performing work under this contract on a Government installation, the Contractor shall:

(1) Conform to the specific safety requirements established by this contract;
(2) Comply with the safety rules of the Government installation that concern related activities not directly addressed in this contract;
(3) Take all reasonable steps and precautions to prevent accidents and preserve the life and health of contractor and Government personnel performing or in any way coming in contact with the performance of this contract; and
(4) Take such additional immediate precautions as the contracting officer may reasonably require for safety and accident prevention purposes.

(b) If this contract is performed on an Air Force installation, the Air Force Occupational Safety and Health Standards (AFOSH) developed in accordance with AFI 91-301, Air Force Occupational Safety, Fire Prevention, and Health Program in effect on the date of this contract, apply. If contract performance is on other than an Air Force installation, the contractor shall comply with the safety rules of that Government installation, in effect on the date of this contract.

(f) Prior to submitting an invoice for final payment, the prime contractor shall obtain a clearance certification from the issuing office which states all base identification passes have been turned in, accounted for, or transferred to a follow-on contract. This certification shall be submitted to the contracting officer prior to submission of the final invoice for payment.

(g) Failure to comply with these requirements may result in withholding of final payment.

B-1. CLAUSES AND PROVISIONS

(a) Clauses and provisions from the Federal Acquisition Regulation (FAR) and supplements thereto are incorporated in this document by reference and in full text. Those incorporated by reference have the same force and effect as if they were given in full text.

(b) Clauses and provisions in this document will be numbered in sequence, but will not necessarily appear in consecutive order.

(c) Sections K, L and M will be physically removed from any resultant award, but will be deemed to be incorporated, by reference, in that award.

PART I - THE SCHEDULE
SECTION C
DESCRIPTION/SPECIFICATIONS/WORK STATEMENT

C-700. DESCRIPTION/SPECS/WORK STATEMENT APR 1991

Specifications that are applicable are listed below and are attached at the end of the solicitation/contract:

Title: Standard Base Supply System
Project NO: Performance Work Statement
Date: Non-applicable

PART I - THE SCHEDULE
SECTION E
INSPECTION AND ACCEPTANCE

E-5.	52.246-4	INSPECTION OF SERVICES--FIXED-PRICE (IAW FAR 46.304)	AUG 1996

E-41. INSPECTION AND ACCEPTANCE
(IAW FAR 46.401(b), and 46.503)

Inspection and acceptance of the (Services/Supplies) will be performed at Sheppard Air Force Base Texas by Commander, 82 Logistics Group or designated Quality Assurance Evaluators (QAEs) appointed for the Base Supply function.

PART I - THE SCHEDULE
SECTION F
DELIVERIES OR PERFORMANCE

F-12. PERIOD OF PERFORMANCE
(IAW FAR 11.401(a))

Performance under this contract shall be from 1 Oct 97 thru 30 Sep 98.

F-13. PLACE OF PERFORMANCE
(IAW FAR 11.401(a))

Services under this contract are required to be performed at the following location(s): Sheppard Air Force Base Texas.

F-26. 52.242-15 STOP-WORK ORDER AUG 1989
(IAW FAR 42.1305(b)(1))

F-29. 52.242-17 GOVERNMENT DELAY OF WORK APR 1984
(IAW FAR 42.1305(d))

PART I - THE SCHEDULE
SECTION G
CONTRACT ADMINISTRATION DATA

G-1. ACCOUNTING AND APPROPRIATION DATA
To be cited upon availability of funds

G-600. 5352.232-9000 INVOICING AND PAYMENT JUL 1993
(IAW AETCFARS 5332.908(c))

The Contractor shall be paid upon submission of proper invoices at the price stipulated herein for supplies accepted. Submit invoices to the office listed in Block 14 of Standard Form 1447 (pursuant to instructions in Part II, Section I, Clause entitled Prompt Payment).

G-601. 5352.232-9001 PAYMENTS JUL 1993
(IAW AETCFARS 5332.908(c))

The Contractor will be paid monthly upon the submission of proper invoices for the services performed during the preceding month. The Contractor shall submit invoices in four copies in accordance with Part II, Section I, Clause entitled Prompt Payment (FAR 52.232-25). Invoices shall be submitted on a monthly basis covering the services performed during the preceding month. The Contractor's monthly invoices shall be submitted to:

DFAS-SA/FP
500 MCCULLOUGH AVENUE
SAN ANTONIO TX 78215-2100

Send one courtesy copy of invoice to address listed below:

82d CONTRACTING SQUADRON
136 K AVENUE STE 1
SHEPPARD AFB TX 76311-2739

G-603. 5352.232-9003 MAILING OF PAYMENT JUL 1993
(IAW AETCFARS 5332.111)

The bidder/offeror shall state below the address to which payment should be mailed.

_____
(Company Name)

_____
(Street) (County)

_____
(City & State) (Zip Code)

PART I - THE SCHEDULE
SECTION H
SPECIAL CONTRACT REQUIREMENTS

H-91. WAGE DETERMINATION
(IAW FAR 22.1012-1)

Service Contract Act Wage Determination No's 94-2526 (R6) dated 10/26/1995, 94-0595 (R2) dated 11/4/1996 and 97-0173 dated 05/06/97 are attached hereto and made a part hereof

H-109. REQUIRED INSURANCE
(IAW FAR 28.306(b))

Reference FAR clause entitled "Insurance . . ." the Contractor shall, at its own expense, procure and thereafter maintain the following kinds of insurance with respect to performance under the contract.

a. Workmen's Compensation and Employers Liability Insurance as required by law except that if this contract is to be performed in a State which does not require or permit private insurance, then compliance with the statutory or administrative requirements in any such State will be satisfactory. The required Workmen's Compensation insurance shall extend to cover employer's liability for accidental bodily injury or death and for occupational disease with a minimum liability limit of $100,000.

b. General Liability Insurance. Bodily injury liability insurance, in the minimum limits of $500,000 per occurrence shall be required on the comprehensive form of policy.

c. Automobile Liability Insurance. This insurance shall be required on the comprehensive form of policy and shall provide bodily injury liability and property damage liability covering the operation of all automobiles used in connection with the performance of the contract. At least the minimum limits of $200,000 per person and $500,000 per occurrence for bodily injury and $20,000 per occurrence for property damage shall be required.

H-305. 5352.210-9000 ELIMINATION OF USE OF CLASS I OZONE DEPLETING SUBSTANCES (ODS) IN AIR FORCE PROCUREMENTS (IAW AFFARS 5310.9006(a)) OCT 1994

For the purposes of this clause the blanks are completed as follows:

(d)

Class I Ozone Depleting Substance	Application/Use	Quantity (lbs)
None	NA	NA

H-601. 5352.214-9000 SMOKING IN AETC FACILITIES JUL 1993
(IAW AETCFARS 5314.201-2(h))

Contractors are advised that the Commander has placed restrictions on the smoking of tobacco products in AETC facilities. Contractor employees and visitors are subject to the same restrictions as are Government personnel. Smoking is permitted only in designated smoking areas.

H-602. 5352.237-9000 UTILITIES CONSERVATION JUL 1993
(IAW AETCFARS 5337.110(e))

The Contractor will be required to participate in Government energy conservation programs. For the purpose of this contract, utilities such as water, electricity, etc., will be furnished by the Government at no cost to the Contractor. Long distance and Defense Switched Network (DSN) telephone services will not be provided.

H-604. 5352.214-9001 BASE FIRE PREVENTION PROGRAM JUL 1993
(IAW AETCFARS 5314.201-2(h))

The Contractor will be required to comply with the Fire Prevention Program regulations of the military installation to be serviced under this contract. The names of the installations, the applicable regulations, and the locations where these regulations may be reviewed are listed below:

Name of Installation(s): Sheppard AFB Texas
Regulation No. and Title: SAFBI 32-2001, SAFB Fire Prevention
Date: 20 Sep 96
Location: Upon request, a copy of this regulation will be made available to the successful bidder by the Contracting Officer.

H-605. 5352.214-9002 SECURITY REQUIREMENTS JUL 1993
(IAW AETCFARS 5314.201-2(h))

The Contractor and the Contractor's employees will comply with all United States Air Force and Sheppard Air Force Base Texas security regulations. These regulations are on file at the Contracting Office for review.

H-606. 5352.214-9003 EMPLOYEE IDENTIFICATION JUL 1993
(IAW AETCFARS 5314.201-2(h))

The Contractor's employees will be required to obtain and display such identification as prescribed by ATCR 30-1, Issue and Control of ATC Civilian Identification Cards.

H-608. 5352.214-9004 VEHICLE OPERATION AND REGISTRATION JUL 1993
(IAW AETCFARS 5314.201-2(h))

Pass and Registration Section requires that all personnel entering the base by motor vehicle register their vehicle at Pass and Registration, Building 402, Room 114.

H-609. 5352.217-9000 OPTION CLAUSE LIMITATION NOTICE JUL 1994
(IAW AETCFARS 5317.208(f))

This contract contains two option provisions: (i) Option to Extend Services, and (ii) Option to Extend the Term of the Contract (See FAR 52.217-8 and FAR 52.217-9) of which either or both may be exercised by the unilateral right of the Government. The clause entitled "Option to Extend the Term of the Contract" will not be exercised after any exercise of the "Option to Extend Services" clause.

PART II - CONTRACT CLAUSES
SECTION I
CONTRACT CLAUSES

FAR	52.252-2	CLAUSES INCORPORATED BY REFERENCE (IAW FAR 52.107(b))	JUN 1988

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available.

NO	FAR PARA	CLAUSE TITLE	DATE
I-11.	52.202-1	DEFINITIONS (IAW FAR 2.201)	OCT 1995
I-19.	52.203-3	GRATUITIES (IAW FAR 3.202)	APR 1984
I-20.	52.203-5	COVENANT AGAINST CONTINGENT FEES (IAW FAR 3.404)	APR 1984
I-21.	52.203-6	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT (IAW FAR 3.503-2)	JUL 1995
I-22.	52.203-7	ANTI-KICKBACK PROCEDURES (IAW FAR 3.502-3)	JUL 1995
I-25.	52.203-10	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY (IAW FAR 3.104-10(c))	SEP 1990
I-25C.	52.203-12	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (IAW FAR 3.808(b))	JAN 1990
I-39.	52.204-4	PRINTING/COPYING DOUBLE-SIDED ON RECYCLED PAPER (IAW FAR 4.304)	JUN 1996
I-78.	52.209-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT (IAW FAR 9.409(b))	JUL 1995
I-102.	52.211-15	DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS (IAW FAR 11.604(b))	SEP 1990
I-128.	52.215-2	AUDIT AND RECORDS--NEGOTIATION (IAW FAR 15.106-1(b))	AUG 1996
I-134.	52.215-23	PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA--MODIFICATIONS (IAW FAR 15.804-8(b))	OCT 1995

I-136.	52.215-25	SUBCONTRACTOR COST OR PRICING DATA--MODIFICATIONS (IAW FAR 15.804-8(d))	OCT 1995
I-139.	52.215-27	TERMINATION OF DEFINED BENEFIT PENSION PLANS (IAW FAR 15.804-8(e))	MAR 1996
I-144.	52.215-33	ORDER OF PRECEDENCE (IAW FAR 15.406-3(b))	JAN 1986
I-146.	52.215-39	REVERSION OR ADJUSTMENT OF PLANS FOR POSTRETIREMENT BENEFITS OTHER THAN PENSIONS (PRB) (IAW FAR 15.804-8(f))	MAR 1996
I-166.	52.216-16	INCENTIVE PRICE REVISION--FIRM TARGET (IAW FAR 16.405(a))	APR 1984

For the purposes of this clause the blank(s) are completed as follows:

(a) 0001, 1001, 2001, 3001, 4001

$

(c) SIXTY DAYS

(d)(2)(ii)

(d)(2)(iii)

I-167.	52.216-16	ALTERNATE I (IAW FAR 16.405(a))	APR 1984
I-194.	52.217-8	OPTION TO EXTEND SERVICES (IAW FAR 17.208(f))	AUG 1989
I-195.	52.217-9	OPTION TO EXTEND THE TERM OF THE CONTRACT (IAW FAR 17.208(g))	MAR 1989

For the purposes of this clause the blank(s) are completed as follows:

(a) within 15 days

(c) not to exceed 60 months

I-214.	52.219-8	UTILIZATION OF SMALL, SMALL DISADVANTAGED AND WOMEN-OWNED SMALL BUSINESS CONCERNS (IAW FAR 19.708(a))	OCT 1995
I-215.	52.219-9	SMALL, SMALL DISADVANTAGED AND WOMEN-OWNED SMALL BUSINESS SUBCONTRACTING PLAN (IAW FAR 19.708(b)(1))	AUG 1996
I-216C.	52.219-9	ALTERNATE II (IAW FAR 19.708(b)(1))	MAR 1996
I-221.	52.219-14	LIMITATIONS ON SUBCONTRACTING (IAW FAR 19.508(e), and 19.811-3(e), and 19.1006(c)(3))	DEC 1996
I-223.	52.219-16	LIQUIDATED DAMAGES--SUBCONTRACTING PLAN (IAW FAR 19.708(b)(2))	OCT 1995
I-245.	52.222-1	NOTICE TO THE GOVERNMENT OF LABOR DISPUTES (IAW FAR 22.101-1(e), and 22.103-5(a))	APR 1984
I-247.	52.222-3	CONVICT LABOR (IAW FAR 22.202)	AUG 1996

I-264.	52.222-26	EQUAL OPPORTUNITY (IAW FAR 22.810(e))	APR 1984
I-267.	52.222-28	EQUAL OPPORTUNITY PREAWARD CLEARANCE OF SUBCONTRACTS (IAW FAR 22.810(g), and 44.204(a), (b), or (c))	APR 1984
I-274.	52.222-35	AFFIRMATIVE ACTION FOR SPECIAL DISABLED AND VIETNAM ERA VETERANS (IAW FAR 22.1308(a)(1), and DFARS 222.1308(a)(1))	APR 1984
I-276.	52.222-36	AFFIRMATIVE ACTION FOR HANDICAPPED WORKERS (IAW FAR 22.1408(a))	APR 1984
I-278.	52.222-37	EMPLOYMENT REPORTS ON SPECIAL DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA (IAW FAR 22.1308(b))	JAN 1988
I-283.	52.222-41	SERVICE CONTRACT ACT OF 1965, AS AMENDED (IAW FAR 22.1006(a))	MAY 1989
I-284.	52.222-42	STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (IAW FAR 22.1006(b))	MAY 1989

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT
IS NOT A WAGE DETERMINATION

Employee Class	Monetary Wage -	Fringe Benefits
Laboratory Technician	$14.57	29.55%
Fuel Distribution Operator	$14.15	
Material Coordinator	$13.29	
Material Handling Laborer	$ 9.80	
Computer Operator Scheduler	$12.56	
Computer Operator	$12.02	
Supply Technician	$12.48	
Stock Clerk	$ 8.97	
Truck Driver T/T	$11.95	
Truck Driver Med	$10.51	
Truck Driver Light	$10.17	
Warehouse Specialist	$10.65	
Production Control Clerk	$10.69	
Accounting Clerk	$10.35	
Receiver	$10.08	
Inventory Clerk	$ 9.48	
Aircraft Servicer I	$13.70	
Aircraft Servicer II	$14.54	

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I-285.	52.222-43	FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT--PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS) (IAW FAR 22.1006(c)(1))	MAY 1989
I-287.	52.222-47	SERVICE CONTRACT ACT (SCA) MINIMUM WAGES AND FRINGE BENEFITS (IAW FAR 22.1006(d), and 22.1012-3(d)(1))	MAY 1989

For the purposes of this clause the blank(s) are completed as follows:

Incumbent contractor CACI Field Services Inc
1100 North Glebe Road
Arlington VA 22201

J C & N Maintenance Inc
15450 Hangar Road
Kansas City MO 64147-1219

Union Industrial District Lodge 776
The International Association of Machinists
and Aerospace Workers (AFL-CIO)

I-292.	52.223-2	CLEAN AIR AND WATER (IAW FAR 23.105(b))	APR 1984
I-293.	52.223-3	HAZARDOUS MATERIAL IDENTIFICATION AND MATERIAL SAFETY DATA (IAW FAR 23.303(a))	JUL 1995

(b) Material Identification No.
(If none, insert None)

None

I-295.	52.223-6	DRUG-FREE WORKPLACE (IAW FAR 23.505)	JAN 1997
I-297.	52.223-10	WASTE REDUCTION PROGRAM (IAW FAR 23.706)	MAY 1995
I-297C.	52.223-11	OZONE-DEPLETING SUBSTANCES (IAW FAR 23.804(a))	JUN 1996

(a) Definitions. "Ozone-depleting substance", as used in this clause, means any substance designated as class I by the Environmental Protection Agency (EPA) (40 CFR Part 82), including but not limited to chlorofluorocarbons, halons, carbon tetrachloride, and methyl chloroform; or any substance designated as Class II by EPA (40 CFR Part 82), including but not limited to hydrochlorofluorocarbons.

(b) The contractor shall label products which contain or are manufactured with a ozone-depleting substances in the manner and to the extent required by 42 U.S.C. 7671j(b), (c), and (d) and 40 CFR Part 82, Subpart E, as follows:

"WARNING: Contains (or manufactured with, if applicable) *_____, a substance(s) which harm(s) public health and environment by destroying ozone in the upper atmosphere.''
*The Contractor shall insert the name of the substance(s).

I-297D.	52.223-12	REFRIGERATION EQUIPMENT AND AIR CONDITIONERS (IAW 23.804(b))	MAY 1995
I-297E.	52.223-14	TOXIC CHEMICAL RELEASE REPORTING (IAW FAR 23.907(b))	OCT 1996
I-312.	52.225-11	RESTRICTIONS ON CERTAIN FOREIGN PURCHASES (IAW FAR 25.702)	OCT 1996
I-314D.	52.226-1	UTILIZATION OF INDIAN ORGANIZATIONS AND INDIAN-OWNED ECONOMIC ENTERPRISES (IAW FAR 26.104(a))	SEP 1996
I-315.	52.227-1	AUTHORIZATION AND CONSENT (IAW FAR 27.201-2(a))	JUL 1995
I-317.	52.227-2	NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENTS (IAW FAR 27.202-2)	AUG 1996
I-337.	52.228-5	INSURANCE--WORK ON A GOVERNMENT INSTALLATION (IAW FAR 28.310)	SEP 1989
I-352.	52.229-3	FEDERAL, STATE, AND LOCAL TAXES (IAW FAR 29.401-3)	JAN 1991
I-354.	52.229-5	TAXES--CONTRACTS PERFORMED IN U.S. POSSESSIONS OR PUERTO RICO (IAW FAR 29.401-5)	APR 1984
I-383.	52.232-1	PAYMENTS (IAW FAR 32.111(a)(1))	APR 1984
I-391.	52.232-8	DISCOUNTS FOR PROMPT PAYMENT (IAW FAR 32.111(c)(1))	APR 1989
I-394.	52.232-11	EXTRAS (IAW FAR 32.111(d)(2))	APR 1984
I-403.	52.232-17	INTEREST (IAW FAR 32.617(a), and 32.617(b))	JUN 1996
I-404.	52.232-18	AVAILABILITY OF FUNDS (IAW FAR 32.705-1(a))	APR 1984
I-409.	52.232-23	ASSIGNMENT OF CLAIMS (IAW FAR 32.806(a)(1))	JAN 1986
I-410.	52.232-23	ASSIGNMENT OF CLAIMS -- ALTERNATE I (IAW FAR 32.806(a)(2))	APR 1984
I-412.	52.232-25	PROMPT PAYMENT (IAW FAR 32.908(c))	MAR 1994

For the purposes of this clause the blank(s) are completed as follows:

(a)(6)(i) 7th day
(b)(2) 30th day

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I-416F.	52.232-33	MANDATORY INFORMATION FOR ELECTRONIC FUNDS TRANSFER PAYMENT (IAW FAR 32.1103(a))	AUG 1996
I-417.	52.233-1	DISPUTES (IAW FAR 33.215)	OCT 1995
I-419.	52.233-3	PROTEST AFTER AWARD (IAW FAR 33.106(b))	AUG 1996
I-478.	52.237-2	PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT, AND VEGETATION (IAW FAR 37.110(b))	APR 1984
I-479.	52.237-3	CONTINUITY OF SERVICES (IAW FAR 37.110(c))	JAN 1991
I-531.	52.242-3	PENALTIES FOR UNALLOWABLE COSTS (IAW FAR 42.709-6)	OCT 1995
I-541.	52.242-13	BANKRUPTCY (IAW FAR 42.903)	JUL 1995
I-546.	52.243-1	CHANGES--FIXED-PRICE (IAW FAR 43.205(a)(1))	AUG 1987
I-547.	52.243-1	ALTERNATE I (IAW FAR 43.205(a)(2))	APR 1984
I-568.	52.244-1	SUBCONTRACTS (FIXED-PRICE CONTRACTS) (IAW FAR 44.204(a)(1))	FEB 1995

(e) Even if the Contractor's purchasing system has been approved, the Contractor shall obtain the Contracting Officer's written consent before placing subcontracts identified below: _____

_____

_____

I-573.	52.244-5	COMPETITION IN SUBCONTRACTING (IAW FAR 44.204(e))	JAN 1996
I-579.	52.245-1	PROPERTY RECORDS (IAW FAR 45.106(a))	APR 1984
I-580.	52.245-2	GOVERNMENT PROPERTY (FIXED-PRICE CONTRACTS) (IAW FAR 45.106(b)(1))	DEC 1989
I-584.	52.245-4	GOVERNMENT-FURNISHED PROPERTY (SHORT FORM) (IAW FAR 45.106(d))	APR 1984
I-630.	52.246-25	LIMITATION OF LIABILITY--SERVICES (IAW FAR 46.805)	APR 1984
I-671.	52.248-1	VALUE ENGINEERING (IAW FAR 48.201(b))	MAR 1989
I-684.	52.249-2	TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (FIXED-PRICE) (IAW FAR 49.502(b)(1)(i))	SEP 1996
I-699.	52.249-8	DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) (IAW FAR 49.504(a)(1))	APR 1984
I-733.	52.252-6	AUTHORIZED DEVIATIONS IN CLAUSES (IAW FAR 52.107(f))	APR 1984

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Defense Federal Acquisition Regulation Supplement (48 CFR Chapter 2) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

I-750.	52.253-1	COMPUTER GENERATED FORMS (IAW FAR 53.111)	JAN 1991
IA-20.	252.203-7000	STATUTORY PROHIBITION ON COMPENSATION TO FORMER DEPARTMENT OF DEFENSE EMPLOYEES (IAW DFARS 203.170-4)	NOV 1995
IA-22.	252.203-7001	SPECIAL PROHIBITION ON EMPLOYMENT (IAW DFARS 203.570-5)	NOV 1995
IA-31.	252.204-7000	DISCLOSURE OF INFORMATION (IAW DFARS 204.404-70(a))	DEC 1991
IA-33.	252.204-7003	CONTROL OF GOVERNMENT PERSONNEL WORK PRODUCT (IAW DFARS 204.404-70(b))	APR 1992
IA-40.	252.205-7000	PROVISION OF INFORMATION TO COOPERATIVE AGREEMENT HOLDERS (IAW DFARS 205.470-2)	DEC 1991
IA-90.	252.209-7000	ACQUISITION FROM SUBCONTRACTORS SUBJECT TO ON-SITE INSPECTION UNDER THE INTERMEDIATE-RANGE NUCLEAR FORCES (INF) TREATY (IAW DFARS 209.103-70)	NOV 1995
IA-152.	252.215-7000	PRICING ADJUSTMENTS (IAW DFARS 215.804-8(1))	DEC 1991
IA-225.	252.219-7003	SMALL, SMALL DISADVANTAGED AND WOMEN-OWNED SMALL BUSINESS SUBCONTRACTING PLAN (DoD CONTRACTS) (IAW DFARS 219.708(b)(1)(A))	APR 1996
IA-227.	252.219-7005	INCENTIVE FOR SUBCONTRACTING WITH SMALL BUSINESSES, SMALL DISADVANTAGED BUSINESSES, HISTORICALLY BLACK COLLEGES AND UNIVERSITIES, AND MINORITY INSTITUTIONS (IAW DFARS 219.708(c)(1)(A))	NOV 1995

For the purposes of this clause the blank is completed as follows:
(a) 1% percent

IA-230.	252.219-7006	NOTICE OF EVALUATION PREFERENCE FOR SMALL DISADVANTAGED BUSINESS CONCERNS (IAW DFARS 219.7003)	MAY 1995

For the purposes of this clause, the offeror will complete the following, if applicable:
( ) Offeror elects to waive the preference

IA-282.	252.223-7006	PROHIBITION ON STORAGE AND DISPOSAL OF TOXIC AND HAZARDOUS MATERIALS (IAW DFARS 223.7103)	APR 1993

IA-293.	252.225-7012	PREFERENCE FOR CERTAIN DOMESTIC COMMODITIES (IAW DFARS 225.7002-3(a))	NOV 1995
IA-312C.	252.225-7026	REPORTING OF CONTRACT PERFORMANCE OUTSIDE THE UNITED STATES (IAW DFARS 225.7203)	NOV 1995
IA-312H.	252.225-7031	SECONDARY ARAB BOYCOTT OF ISRAEL (IAW DFARS 225.770-5)	JUN 1992
IA-399.	252.231-7000	SUPPLEMENTAL COST PRINCIPLES (IAW DFARS 231.100-70)	DEC 1991
IA-422.	252.232-7006	REDUCTION OR SUSPENSION OF CONTRACT PAYMENTS UPON FINDING OF FRAUD (IAW DFARS 232.111-70)	AUG 1992
IA-425.	252.233-7000	CERTIFICATION OF CLAIMS AND REQUESTS FOR ADJUSTMENT OR RELIEF (IAW DFARS 233.7001)	MAY 1994
IA-632.	252.242-7000	POSTAWARD CONFERENCE (IAW DFARS 242.570)	DEC 1991
IA-648.	252.243-7001	PRICING OF CONTRACT MODIFICATIONS (IAW DFARS 243.205-71)	DEC 1991
IA-745.	252.247-7023	TRANSPORTATION OF SUPPLIES BY SEA (IAW DFARS 247.573(b)	NOV 1995

(a) Definitions.

As used in this clause--

(1) "Components" means articles, materials, and supplies incorporated directly into end products at any level of manufacture, fabrication, or assembly by the Contractor or any subcontractor.

(2) "Department of Defense" (DoD) means the Army, Navy, Air Force, Marine Corps, and defense agencies.

(3) "Foreign flag vessel" means any vessel that is not a U.S.-flag vessel.

(4) "Ocean transportation" means any transportation aboard a ship, vessel, boat, barge, or ferry through international Waters.

(5) "Subcontractor" means a supplier, materialman, distributor, or vendor at any level below the prime contractor whose contractual obligation to perform results from, or is conditioned upon, award of the prime contract and who is performing any part of the work or other requirement of the prime contract. However, effective May 1, 1996, the term does not include a supplier, materialman, distributor, or vendor of commercial items or commercial components.

(6) "Supplies" means all property, except land and interests in land, that is clearly identifiable for eventual use by or owned by the DoD at the time of transportation by sea.

(i) An item is clearly identifiable for eventual use by the DoD if, for example, the contract documentation contains a reference to a DoD contract number or a military destination.

(ii) "Supplies" includes (but is not limited to) public works; buildings and facilities; ships; floating equipment and vessels of every character, type, and description, with parts, subassemblies, accessories, and equipment; machine tools; material; equipment; stores of all kinds; end items; construction materials; and components of the foregoing.

(7) "U.S.-flag vessel" means a vessel of the United States or belonging to the United States, including any vessel registered or having national status under the laws of the United States.

(b) The Contractor shall employ U.S.-flag vessels in the transportation by sea of any supplies to be furnished in the performance of this contract. The Contractor and its subcontractors may request that the Contracting Officer authorize shipment in foreign-flag vessels, or designate available U.S.-flag vessels, if the Contractor or a subcontractor believes that-

(1) U.S.-flag vessels are not available for timely shipment;
(2) The freight charges are inordinately excessive or unreasonable; or
(3) Freight charges are higher than charges to private persons for transportation of like goods.

(c) The Contractor must submit any request for use of other than U.S.-flag vessels in writing to the Contracting Officer at least 45 days prior to the sailing date necessary to meet its delivery schedules. The Contracting Officer will process requests submitted after such date(s) as expeditiously as possible, but the

Contracting Officer's failure to grant approvals to meet the shipper's sailing date will not of itself constitute a compensable delay under this or any other clause of this contract. Requests shall contain at a minimum--

(1) Type, weight, and cube of cargo;
(2) Required shipping date;
(3) Special handling and discharge requirements;
(4) Loading and discharge points;
(5) Name of shipper and consignee;
(6) Prime contract number; and
(7) A documented description of efforts made to secure U.S.-flag vessels, including points of contact (with names and telephone numbers) with at least two U.S.-flag carriers contacted. Copies of telephone notes, telegraphic and facsimile message or letters will be sufficient for this purpose.

(d) The Contractor shall, within 30 days after each shipment covered by this clause, provide the Contracting Officer and the Division of National Cargo, Office of Market Development, Maritime Administration, U.S. Department of Transportation, Washington, DC 20590, one copy of the rated on board vessel operating carrier's ocean bill of lading, which shall contain the following information--

(1) Prime contract number;
(2) Name of vessel;
(3) Vessel flag of registry;
(4) Date of loading;
(5) Port of loading;
(6) Port of final discharge;
(7) Description of commodity;
(8) Gross weight in pounds and cubic feet if available;
(9) Total ocean freight in U.S. dollars; and
(10) Name of the steamship company.

(e) The Contractor agrees to provide with its final invoice under this contract a representation that to the best of its knowledge and belief--

(1) No ocean transportation was used in the performance of this contract;
(2) Ocean transportation was used and only U.S.-flag vessels were used for all ocean shipments under the contract;
(3) Ocean transportation was used, and the Contractor had the written consent of the Contracting Officer for all non-U.S.-flag ocean transportation; or
(4) Ocean transportation was used and some or all of the shipments were made on non-U.S.-flag vessels without the written consent of the Contracting Officer. The Contractor shall describe these shipments in the following format:

ITEM DESCRIPTION	CONTRACT LINE ITEMS	QUANTITY	TOTAL

(f) If the final invoice does not include the required representation, the Government will reject and return it to the Contractor as an improper invoice for the purposes of the Prompt Payment clause of this contract. In the event there has been unauthorized use of non-U.S.-flag vessels in the performance of this contract, the Contracting Officer is entitled to equitably adjust the contract, based on the unauthorized use.

(g) The Contractor shall include this clause, including this paragraph (g) in all subcontracts under this contract, which exceed the simplified acquisition threshold in Part 13 of the Federal Acquisition Regulation.

IB-305. 5352.204-9000 NOTIFICATION OF GOVERNMENT SECURITY ACTIVITY MAY 1996
(IAW AFFARS 5304.404-90)

Thirty days before the date contractor operations will begin on base, the contractor shall notify the security police activity shown in the distribution block of the DD Form 254, DOD Contract Security Classification Specification, as to:

(a) The name, address, and telephone number of this contract company's representative and designated alternate in the U.S. or overseas area, as appropriate;
(b) The contract number and military contracting command;
(c) The highest classification category of defense information to which contractor employees will have access;

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(d) The Air Force installations in the U.S. (in overseas areas, identify only the APO number(s)) where the contract work will be performed;
(e) The date contractor operations will begin on base in the U.S. or in the overseas area;
(f) The estimated completion date of operations on base in the U.S. or in the overseas area; and
(g) Any changes to information previously provided under this clause.
This requirement is in addition to visit request procedures contained in DoD 5220.22M, National Industrial Security Program Operating Manual.

IB-306. 5352.204-9001 VISITOR GROUP SECURITY AGREEMENTS MAY 1996
(IAW AFFARS 5304.404-90)

Prior to beginning operations involving classified information on an installation identified on the DD Form 254 where the contractor is not required to have a facility security clearance, the contractor shall enter into a security agreement (or understanding) with the installation commander to ensure that the contractor's security procedures are properly integrated with those of the installation. As a minimum, the agreement shall identify the security actions which will be performed:

(a) By the installation for the contractor, such as providing storage and classified reproduction facilities, guard services, security forms, security inspections under DoD 5220.22-M, 5ag, classified mail services, security badges, visitor control, and investigating security incidents; and
(b) Jointly by the contractor and the installation, such as packaging and addressing classified transmittals, security checks, internal security controls, and implementing emergency procedures to protect classified material.

IB-321. 5352.223-9001 SAFETY AND ACCIDENT PREVENTION MAY 1995
(IAW AFFARS 5323.9002)

(a) In performing work under this contract on a Government installation, the Contractor shall:

(1) Conform to the specific safety requirements established by this contract;
(2) Comply with the safety rules of the Government installation that concern related activities not directly addressed in this contract;
(3) Take all reasonable steps and precautions to prevent accidents and preserve the life and health of contractor and Government personnel performing or in any way coming in contact with the performance of this contract; and
(4) Take such additional immediate precautions as the contracting officer may reasonably require for safety and accident prevention purposes.

(b) If this contract is performed on an Air Force installation, the Air Force Occupational Safety and Health Standards (AFOSH) developed in accordance with AFI 91-301, Air Force Occupational Safety, Fire Prevention, and Health Program in effect on the date of this contract, apply. If contract performance is on other than an Air Force installation, the contractor shall comply with the safety rules of that Government installation, in effect on the date of this contract.

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(c) The contracting officer may, by written order, direct additional AFOSH and safety and accident standards as may be required in the performance of this contract and any adjustments resulting from such direction will be in accordance with the Changes clause of this contract.

(d) Any violation of these safety rules and requirements, unless promptly corrected as directed by the contracting officer, shall be grounds for termination of this contract in accordance with the Default clause of this contract.
(a)

IB-343. 5352.242-9000 CONTRACTOR ACCESS TO AIR FORCE INSTALLATIONS (IAW AFFARS 5342.490-1) MAY 1996

(a) The contractor shall obtain base identification and vehicle passes for all contractor personnel who make frequent visits to or perform work on the Air Force installation(s) cited in the contract. Contractor personnel are required to wear or prominently display installation identification badges or contractor-furnished, contractor identification badges while visiting or performing work on the installation.

(b) The contractor shall submit a written request on company letterhead to the contracting officer listing the following: contract number, location of work site, start and stop dates, and names of employees and subcontractor employees needing access to the base. The letter will also specify the individual(s) authorized to sign for a request for base identification credentials or vehicle passes. The contracting officer will endorse the request and forward it to the issuing base pass and registration office or security police for processing. When reporting to the registration office, the authorized contractor individual(s) should provide a valid driver's license, current vehicle registration, valid vehicle insurance certificate to obtain a vehicle pass.

(c) During performance of the contract, the contractor shall be responsible for obtaining required identification for newly assigned personnel and for prompt return of credentials and vehicle passes for any employee who no longer requires access to the work site.

(d) When work under this contract requires unescorted entry to controlled or restricted areas, the contractor shall comply with AFI 31-209, the Air Force Resource Protection Program, and AFI 31-501, Personnel Security Program Management, as applicable.

(e) Upon completion or termination of the contract or expiration of the identification passes, the prime contractor shall ensure that all base identification passes issued to employees and subcontractor employees are returned to the issuing office.

(f) Prior to submitting an invoice for final payment, the prime contractor shall obtain a clearance certification from the issuing office which states all base identification passes have been turned in, accounted for, or transferred to a follow-on contract. This certification shall be submitted to the contracting officer prior to submission of the final invoice for payment.

(g) Failure to comply with these requirements may result in withholding of final payment.

PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS
SECTION J
LIST OF ATTACHMENTS
(All listed attachments are at the end of this document)

FORM NR	TITLE	DATE	NR OF PAGES
94-2526 (R9)	U.S. Department of Labor Wage Detemination (Non-CBA Positions, Secretary III, Supply Clerk III, Word Processor II, Inspector II, Supply Tech II)	09/01/1997	10
	Collective Bargaining Agreement CACI Field Services & International Assoc of Machinists & Aerospace Workers	07/15/1997	34
97-0173	U.S. Department of Labor Wage Determination	05/07/1997	5
DD Form 254	Contract Security Classification Specification		2
SF LLL	Disclosure of Lobbying Activities		3
SF 1411	Contract Pricing Proposal Cover Sheet		1
	Performance Work Statement		220

Sections L and M are included for solicitation purposes only. They will be removed from any resultant contract and made a part of the contract file.

2. Section K will be incorporated into any resultant contract by reference.

WAGE DETERMINATION NO: 94-2526 REV (9) AREA: TX,WICHITA FALLS

FOR USE BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 94-2526
Revision No.: 9
Date of Last Revision: 09/01/1997

William W. Gross
Director Wage Determinations

State(s): Oklahoma, Texas

Area: OKLAHOMA COUNTIES OF COMANCHE, COTTON, GREER, HARMON, JACKSON, JEFFERSON, KIOWA, STEPHENS, TILLMAN.
TEXAS COUNTIES OF ARCHER, BAYLOR, CLAY, WICHITA, WILBARGER.

** Fringe Benefits Required For All Occupations Included In This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE	MINIMUM HOURLY WAGE
ADMINISTRATIVE SUPPORT AND CLERICAL:	
01011 Accounting Clerk I	$ 7.43
01012 Accounting Clerk II	$ 8.38
01013 Accounting Clerk III	$ 9.41
01014 Accounting Clerk IV	$ 10.53
01030 Court Reporter	$ 11.24
01050 Dispatcher, Motor Vehicle	$ 8.99
01060 Document Preparation Clerk	$ 7.73
01070 Messenger (Courier)	$ 9.77
01090 Duplicating Machine Operator	$ 7.73
01110 Film/Tape Librarian	$ 9.98
01115 General Clerk I	$ 6.34
01116 General Clerk II	$ 7.12
01117 General Clerk III	$ 7.73
01118 General Clerk IV	$ 8.68
01120 Housing Referral Assistant	$ 12.57
01131 Key Entry Operator I	$ 6.32
01132 Key Entry Operator II	$ 7.55
01191 Order Clerk I	$ 8.95
01192 Order Clerk II	$ 9.77
01261 Personnel Assistant (Employment) I	$ 8.89
01262 Personnel Assistant (Employment) II	$ 9.98
01263 Personnel Assistant (Employment) III	$ 11.24
01264 Personnel Assistant (Employment) IV	$ 12.57
01270 Production Control Clerk	$ 12.57
01290 Rental Clerk	$ 9.98
01300 Scheduler, Maintenance	$ 9.68
01311 Secretary I	$ 9.98
01312 Secretary II	$ 11.24
01313 Secretary III	$ 13.78
01314 Secretary IV	$ 14.01
01315 Secretary V	$ 14.82

A-C -1

01320	Service Order Dispatcher	$ 9.26
01341	Stenographer I	$ 10.59
01342	Stenographer II	$ 11.23
01400	Supply Technician	$ 14.01
01420	Survey Worker(Interviewer)	$ 11.24
01460	Switchboard Operator-Receptionist	$ 6.80
01510	Test Examiner	$ 11.24
01520	Test Proctor	$ 11.24
01531	Travel Clerk I	$ 6.59
01532	Travel Clerk II	$ 7.01
01533	Travel Clerk III	$ 7.36
01611	Word Processor I	$ 7.73
01612	Word Processor II	$ 8.68
01613	Word Processor III	$ 9.77

AUTOMATIC DATA PROCESSING:

03010	Computer Data Librarian	$ 9.43
03041	Computer Operator I	$ 8.52
03042	Computer Operator II	$ 9.53
03043	Computer Operator III	$ 10.98
03044	Computer Operator IV	$ 14.39
03045	Computer Operator V	$ 15.97
03071	Computer Programmer I 1/	$ 11.62
03072	Computer Programmer II 1/	$ 14.11
03073	Computer Programmer III 1/	$ 17.27
03074	Computer Programmer IV 1/	$ 19.00
03101	Computer Systems Analyst I 1/	$ 14.39
03102	Computer Systems Analyst II 1/	$ 17.96
03103	Computer Systems Analyst III 1/	$ 19.38
03160	Peripheral Equipment Operator	$ 9.43

AUTOMOTIVE SERVICE:

05005	Automobile Body Repairer, Fiberglass	$ 16.20
05010	Automotive Glass Installer	$ 14.54
05040	Automotive Worker	$ 14.54
05070	Electrician, Automotive	$ 15.35
05100	Mobile Equipment Servicer	$ 12.90
05130	Motor Equipment Metal Mechanic	$ 16.20
05160	Motor Equipment Metal Worker	$ 14.54
05190	Motor Vehicle Mechanic	$ 16.20
05220	Motor Vehicle Mechanic Helper	$ 12.05
05250	Motor Vehicle Upholstery Worker	$ 13.70
05280	Motor Vehicle Wrecker	$ 14.54
05310	Painter, Automotive	$ 15.35
05340	Radiator Repair Specialist	$ 14.54
05370	Tire Repairer	$ 12.90
05400	Transmission Repair Specialist	$ 16.20

FOOD PREPARATION AND SERVICE:

07010	Baker	$ 10.14
07041	Cook I	$ 9.00
07042	Cook II	$ 10.14
07070	Dishwasher	$ 6.72
07100	Food Service Worker (Cafeteria Worker)	$ 6.72
07130	Meat Cutter	$ 10.14
07250	Waiter/Waitress	$ 7.29

FURNITURE MAINTENANCE AND REPAIR:

09010	Electrostatic Spray Painter	$ 15.35
09040	Furniture Handler	$ 11.04
09070	Furniture Refinisher	$ 15.35
09100	Furniture Refinisher Helper	$ 12.05
09110	Furniture Repairer, Minor	$ 13.70
09130	Upholsterer	$ 15.35

GENERAL SERVICES AND SUPPORT:

11030	Cleaner, Vehicles	$ 6.72
11060	Elevator Operator	$ 6.72
11090	Gardener	$ 8.04
11121	Housekeeping Aide I	$ 6.23
11122	Housekeeping Aide II	$ 6.87
11150	Janitor	$ 6.72
11210	Laborer, Grounds Maintenance	$ 7.29
11240	Maid or Houseman	$ 6.23
11270	Pest Controller	$ 9.56
11300	Refuse Collector	$ 6.72
11330	Tractor Operator	$ 8.41
11360	Window Cleaner	$ 7.29

HEALTH:

12020	Dental Assistant	$ 9.33
12040	Emergency Medical Technician/ Paramedic Ambulance Driver	$ 9.94
12071	Licensed Practical Nurse I	$ 7.43
12072	Licensed Practical Nurse II	$ 8.34
12073	Licensed Practical Nurse III	$ 9.33
12100	Medical Assistant	$ 8.34
12130	Medical Laboratory Technician	$ 8.34
12160	Medical Record Clerk	$ 8.34
12190	Medical Record Technician	$ 11.56
12221	Nursing Assistant I	$ 6.06
12222	Nursing Assistant II	$ 6.81
12223	Nursing Assistant III	$ 7.43
12224	Nursing Assistant IV	$ 8.34
12250	Pharmacy Technician	$ 10.40
12280	Phlebotomist	$ 8.34
12311	Registered Nurse I	$ 11.56
12312	Registered Nurse II	$ 14.14
12313	Registered Nurse II, Specialist	$ 14.14
12314	Registered Nurse III	$ 17.10
12315	Registered Nurse III, Anesthetist	$ 17.10
12316	Registered Nurse IV	$ 20.50

INFORMATION AND ARTS:

13002	Audiovisual Librarian	$ 14.01
13011	Exhibits Specialist I	$ 12.97
13012	Exhibits Specialist II	$ 14.49
13013	Exhibits Specialist III	$ 17.72
13041	Illustrator I	$ 12.97
13042	Illustrator II	$ 14.49
13043	Illustrator III	$ 17.72
13047	Librarian	$ 14.82
13050	Library Technician	$ 11.24
13071	Photographer I	$ 11.77
13072	Photographer II	$ 13.23

13073	Photographer III	$ 14.77
13074	Photographer IV	$ 17.72
13075	Photographer V	$ 21.45

LAUNDRY, DRY CLEANING, PRESSING:

15010	Assembler	$ 5.15
15030	Counter Attendant	$ 5.15
15040	Dry Cleaner	$ 6.54
15070	Finisher, Flatwork, Machine	$ 5.15
15090	Presser, Hand	$ 5.15
15100	Presser, Machine, Dry Cleaning	$ 5.15
15130	Presser, Machine, Shirts	$ 5.15
15160	Presser, Machine, Wearing Apparel, Laundry	$ 5.15
15190	Sewing Machine Operator	$ 6.94
15220	Tailor	$ 7.34
15250	Washer, Machine	$ 5.56

MACHINE TOOL OPERATION AND REPAIR:

19010	Machine-tool Operator (Toolroom)	$ 15.35
19040	Tool and Die Maker	$ 21.47

MATERIALS HANDLING AND PACKING:

21010	Fuel Distribution System Operator	$ 12.90
21020	Material Coordinator	$ 11.30
21030	Material Expediter	$ 11.30
21040	Material Handling Laborer	$ 8.72
21050	Order Filler	$ 9.41
21071	Forklift Operator	$ 12.94
21080	Production Line Worker (Food Processing)	$ 9.94
21100	Shipping/Receiving Clerk	$ 9.32
21130	Shipping Packer	$ 9.32
21140	Store Worker I	$ 7.60
21150	Stock Clerk (Shelf Stocker; Store Worker II)	$ 9.27
21210	Tools and Parts Attendant	$ 11.04
21400	Warehouse Specialist	$ 9.94

MECHANICS AND MAINTENANCE AND REPAIR:

23010	Aircraft Mechanic	$ 16.20
23040	Aircraft Mechanic Helper	$ 12.05
23050	Aircraft Quality Control Inspector	$ 18.16
23060	Aircraft Servicer	$ 13.70
23070	Aircraft Worker	$ 14.54
23100	Appliance Mechanic	$ 15.35
23120	Bicycle Repairer	$ 12.90
23125	Cable Splicer	$ 16.20
23130	Carpenter, Maintenance	$ 15.35
23140	Carpet Layer	$ 14.54
23160	Electrician, Maintenance	$ 18.68
23181	Electronics Technician, Maintenance I	$ 15.54
23182	Electronics Technician, Maintenance II	$ 16.36
23183	Electronics Technician, Maintenance III	$ 17.34

23260	Fabric Worker	$ 13.70
23290	Fire Alarm System Mechanic	$ 16.20
23310	Fire Extinguisher Repairer	$ 12.90
23340	Fuel Distribution System Mechanic	$ 16.20
23370	General Maintenance Worker	$ 14.54
23400	Heating, Refrigeration and Air Conditioning Mechanic	$ 16.20
23430	Heavy Equipment Mechanic	$ 16.20
23440	Heavy Equipment Operator	$ 15.02
23460	Instrument Mechanic	$ 16.20
23470	Laborer	$ 9.50
23500	Locksmith	$ 15.35
23530	Machinery Maintenance Mechanic	$ 16.20
23550	Machinist, Maintenance	$ 16.40
23580	Maintenance Trades Helper	$ 12.05
23640	Millwright	$ 16.20
23700	Office Appliance Repairer	$ 15.35
23740	Painter, Aircraft	$ 15.35
23760	Painter, Maintenance	$ 15.35
23790	Pipefitter, Maintenance	$ 16.20
23800	Plumber, Maintenance	$ 15.35
23820	Pneudraulic Systems Mechanic	$ 16.20
23850	Rigger	$ 16.20
23870	Scale Mechanic	$ 14.54
23890	Sheet-metal Worker, Maintenance	$ 16.20
23910	Small Engine Mechanic	$ 14.54
23930	Telecommunications Mechanic I	$ 16.20
23931	Telecomunications Mechanic II	$ 17.01
23950	Telephone Lineman	$ 16.20
23960	Welder, Combination, Maintenance	$ 16.20
23965	Well Driller	$ 16.20
23970	Woodcraft Worker	$ 16.20
23980	Woodworker	$ 12.90

PERSONAL NEEDS:

24570	Child Care Attendant	$ 7.63
24580	Child Care Center Clerk	$ 9.52
24600	Chore Aide	$ 6.23
24630	Homemaker	

PLANT AND SYSTEM OPERATION:

25010	Boiler Tender	$ 16.20
25040	Sewage Plant Operator	$ 15.35
25070	Stationary Engineer	$ 16.20
25190	Ventilation Equipment Tender	$ 12.05
25210	Water Treatment Plant Operator	$ 15.35

PROTECTIVE SERVICE:

27004	Alarm Monitor	$ 8.38
27010	Court Security Officer	$ 11.06
27040	Detention Officer	$ 11.06
27070	Firefighter	$ 10.18
27101	Guard I	$ 6.51
27102	Guard II	$ 9.13
27130	Police Officer	$ 12.90

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STEVEDORING/LONGSHOREMEN SERVICE OCCUPATIONS:

28010	Blocker and Bracer	$ 11.99
28020	Hatch Tender	$ 11.99
28030	Line Handler	$ 11.99
28040	Stevedore I	$ 11.30
28050	Stevedore II	$ 12.66

TECHNICAL:

29010	Air Traffic Control 2/ Specialist, Center	$ 22.24
29011	Air Traffic Control 2/ Specialist, Station	$ 15.34
29012	Air Traffic Control 2/ Specialist, Terminal	$ 16.89
29023	Archeological Technician I	$ 10.45
29024	Archeological Technician II	$ 11.69
29025	Archeological Technician III	$ 14.49
29030	Cartographic Technician	$ 14.49
29035	Computer Based Training Specialist/Instructor	$ 14.39
29040	Civil Engineering Technician	$ 14.49
29061	Drafter I	$ 9.31
29062	Drafter II	$ 11.54
29063	Drafter III	$ 12.97
29064	Drafter IV	$ 14.49
29081	Engineering Technician I	$ 9.31
29082	Engineering Technician II	$ 11.54
29083	Engineering Technician III	$ 12.97
29084	Engineering Technician IV	$ 14.49
29085	Engineering Technician V	$ 17.72
29086	Engineering Technician VI	$ 21.45
29090	Environmental Technician	$ 14.39
29100	Flight Simulator/Instructor (Pilot)	$ 17.96
29150	Graphic Artist	$ 14.39
29160	Instructor	$ 14.39
29210	Laboratory Technician	$ 11.21
29240	Mathematical Technician	$ 14.49
29361	Paralegal/Legal Assistant I	$ 11.24
29362	Paralegal/Legal Assistant II	$ 14.01
29363	Paralegal/Legal Assistant III	$ 17.14
29364	Paralegal/Legal Assistant IV	$ 20.72
29390	Photooptics Technician	$ 14.49
29480	Technical Writer	$ 19.00
29491	Unexploded Ordnance Technician I	$ 14.14
29492	Unexploded Ordnance Technician II	$ 17.10
29493	Unexploded Ordnance Technician III	$ 20.50
29494	Unexploded Safety Escort	$ 14.14
29495	Unexploded Sweep Personnel	$ 14.14
29620	Weather Observer, Senior 3/	$ 12.20
29621	Weather Observer, Combined 3/ Upper Air and Surface Programs	$ 10.98
29622	Weather Observer, Upper Air 3/	$ 10.98

6

TRANSPORTATION/MOBILE EQUIPMENT OPERATION:

31030	Bus Driver	$ 10.50
31260	Parking and Lot Attendant	$ 9.94
31290	Shuttle Bus Driver	$ 9.94
31300	Taxi Driver	$ 9.29
31361	Truckdriver, Light Truck	$ 9.94
31362	Truckdriver, Medium Truck	$ 10.50
31363	Truckdriver, Heavy Truck	$ 11.17
36364	Truckdriver, Tractor-Trailer	$ 11.17

MISCELLANEOUS:

99020	Animal Caretaker	$ 7.84
99030	Cashier	$ 6.26
99041	Carnival Equipment Operator	$ 8.41
99042	Carnival Equipment Repairer	$ 9.00
99043	Carnival Worker	$ 6.72
99050	Desk Clerk	$ 7.62
99095	Embalmer	$ 14.14
99300	Lifeguard	$ 6.80
99310	Mortician	$ 14.14
99350	Park Attendant (Aide)	$ 8.57
99400	Photofinishing Worker (Photo Lab / Dark Room Technician)	$ 6.80
99500	Recreation Specialist	$ 10.58
99510	Recycling Worker	$ 8.41
99610	Sales Clerk	$ 6.80
99620	School Crossing Guard (Cross-walk Attendant)	$ 6.72
99630	Sports Official	$ 6.80
99658	Survey Party Chief	$ 12.76
99659	Surveying Technician	$ 11.73
99660	Surveying Aide	$ 8.57
99690	Swimming Pool Operator	$ 9.46
99720	Vending Machine Attendant	$ 8.41
99730	Vending Machine Repairer	$ 10.14
99740	Vending Machine Repairer Helper	$ 8.41

** Fringe Benefits Required For All Occupations Included In This Wage Determination **

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing n average of $2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the

named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: Anemployee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/APPLICABLE TO WEATHER OBSERVERS ONLY - NIGHT PAY & SUNDAY PAY: If you work at night as a part of a regular tour of duty, you will earn a NIGHT DIFFERENTIAL and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $4.25 per week (or $.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}
Conformance Process:
The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:
1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency

contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.
Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

STANDARD FORM 98
Rev. Feb. 1973
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION

NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE

(*See Instructions on Reverse*)

E41612 98 00001

1. NOTICE NO. A 2564528

MAIL TO:

Administrator
Wage and Hour Division
U.S. Department of Labor
Washington, D.C. 20210

2. Estimated solicitation date (*use numerals*)

Month	Day	Year
05	02	97

3. Estimated date bids or proposals to be opened or negotiations begun (*use numerals*)

Month	Day	Year

4. Date contract performance to begin (*use numerals*)

Month	Day	Year
10	01	97

5. PLACE(S) OF PERFORMANCE

Sheppard Air Force Base
Wichita Falls, Wichita County Texas

1

TX

6. SERVICES TO BE PERFORMED (*describe*)

Base Supply Support Services, Aviation and ground fuels distribution

TECH

WAGE AND HOUR DIVISION 1998 AUG 22 P 4:53

7. INFORMATION ABOUT PERFORMANCE

A. ☒ Services now performed by a contractor
B. ☐ Services now performed by Federal employees
C. ☐ Services not presently being performed

8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE

a. Name and address of incumbent contractor
CACI Field Services Inc
1100 North Glebe Road
Arlington VA 22201

b. Number(s) of any wage determination(s) in incumbent's contract
94-2526 (Rev 6)
94-0595 (Rev 2)

c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). *Important:* Attach copies of current applicable collective bargaining agreements International Association of Machinists and Aerospace Workers, AFL-CIO, dated 16 Jul 97 through 17 Jul 2002

9. OFFICIAL SUBMITTING NOTICE

SIGNED: Linda C. Little

DATE: 21 Aug 97

TYPE OR PRINT NAME: LINDA C. LITTLE
Contracting Officer

18 SEP 97 10 19

TELEPHONE NO. (940)676-2230

10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.

AF

ATTN: LINDA C. LITTLE
82 CONS/LGCV
136 K AVENUE STE 1
SHEPPARD AFB TX 76311-2739

RESPONSE TO NOTICE
(*by Department of Labor*)

A. ☒ The attached wage determination(s) listed below apply to procurement.
~~94-2526 (Rev 6)~~
94-0595 (Rev 2)

B. ☐ As of this date, no wage determination applicable to the specified locality and classes of employees is in effect.

C. ☐ From information supplied, the Service Contract Act does not apply (*see attached explanation*).

D. ☐ Notice returned for additional information (*see attached explanation*).

Signed: Clarence D. Strader
(*U.S. Department of Labor*)

SEP 12 1997
(*Date*)

98-103

Atch 2-1

F41612 98 C0001

STANDARD FORM 98
Rev. Feb. 1973
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION

NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE

(See Instructions on Reverse)

1. NOTICE NO. A 2595409

MAIL TO:

13 MAY 97 09 35

Administrator
Wage and Hour Division
U.S. Department of Labor
Washington, D.C. 20210

2. Estimated solicitation date (*use numerals*)

Month	Day	Year
04	24	97

3. Estimated date bids or proposals to be opened or negotiations begun (*use numerals*)

Month	Day	Year
05	27	97

4. Date contract performance to begin (*use numerals*)

Month	Day	Year
10	01	97

5. PLACE(S) OF PERFORMANCE

Sheppard Air Force Base
Wichita Falls, Wichita County
Texas

1

TX

6. SERVICES TO BE PERFORMED (*describe*)

Base Supply Support Services, Aviation and Ground Fuel Services

ADM

7. INFORMATION ABOUT PERFORMANCE

A. [XX] Services now performed by a contractor
B. [ ] Services now performed by Federal employees
C. [ ] Services not presently being performed

8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE

a. Name and address of incumbent contractor

See attached Standard Form 98a

b. Number(s) of any wage determination(s) in incumbent's contract

See attached Standard Form 98a

WAGE AND HOUR DIVISION
1997 APR 29 P 2: 27

c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). *Important:* Attach copies of current applicable collective bargaining agreements

International Assoc of Machinists & Aerospace Workers

9. OFFICIAL SUBMITTING NOTICE

SIGNED: Linda C. Little

DATE: 17 Apr 97

TYPE OR PRINT NAME: LINDA C. LITTLE
Contracting Officer

TELEPHONE NO.: (817)676-2230

10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.

AF

ATTN: LINDA C. LITTLE
82 CONS/LGCV
136 K AVENUE SUITE 1
SHEPPARD AFB TX 76311-2739

RESPONSE TO NOTICE

(*by Department of Labor*)

A. [X] The attached wage determination(s) listed below apply to procurement.

97-0173

B. [ ] As of this date, no wage determination applicable to the specified locality and classes of employees is in effect.

C. [ ] From information supplied, the Service Contract Act does not apply (*see attached explanation*).

D. [ ] Notice returned for additional information (*see attached explanation*).

Signed: Clarence D. Strader
(*U.S. Department of Labor*)

(*Date*)

MAY 7 1997

98-103

Atch 3 - 1

F41612- 98 C0001

STANDARD FORM 98a
February 1973
U.S. DEPARTMENT OF LABOR
Employment Standards Administration

NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE
(Attachment A)

11. NOTICE NO. A 2595409

12. [redacted] OF SERVICE EMPLOYEES TO BE EMPLOYED ON CONTRACT	13. NUMBER OF EMPLOYEES IN EACH CLASS	14. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYED
Aircraft Servicer I	20	$13.70
Aircraft Servicer II	2	$14.54
Accounting Clerk IV	1	$10.35

COPY OF COLLECTIVE BARGAINING AGREEMENT ATTACHED

Employees were formally conformed under Contract Number F41689-91-C0258 with UNC Lear Siegler at Sheppard AFB Texas under Wage Determination Numbers 73-0053 (R28) dated 01/29/1996 and 04-2526 (R6) dated 10/26/1995. The fuels portion of the contract was transferred to another functional area. Employees are currently employed under:

J C & N Maintenance Inc
[redacted]15450 Hanger Road
[redacted]ansas City MO 64147-1219

J C & N Maintenance Inc is a SUBCONTRACTOR for: CACI Field Services Inc
1100 North Glebe Road Mail Stop 01/16
Arlington VA 22201

CACI Field Services Inc is the contractor for the management and operation of the Standard Base Supply System contract on Sheppard AFB Texas.

98-201

2

F41612 98 C0001

17 SEP 97 16 50

RECEIVED 17 SEP 10 P12:42 I.A.M.

MEMORANDUM OF AGREEMENT

AGREEMENT made on this 2nd day of September, 1997, by and between INTERNATIONAL ASSOCIATION OF MACHINIST AND AEROSPACE WORKERS AERONAUTICAL INDUSTRIAL DISTRICT LODGE 776 (the "Union"), and J.C.& N. Maintenance, Inc. , (the "Company").

WITNESSETH

WHEREAS, the parties have entered into a collective bargaining agreement effective April 1, 1997 covering wages, hours and working conditions of the Company's employees employed by the Company at Sheppard AFB; and,

NOW, THEREFORE, it is hereby agreed that the wage and fringe terms of the collective bargaining agreement shall be changed and become effective as of September 2, 1997, as set forth herein.

APPENDIX "F" is modified in the following particulars only.

The following paragraph is removed in its entirety from the agreement:

"Sick leave benefits shall not be accumulative from year to year. All unused sick leave shall be paid to all employees of the Company at the end of each Government contract year, or when and employee leaves the employment of the Company."

The following paragraph is inserted into the agreement at the same position as the removed paragraph.

"Employees will be allowed to carry over sick leave credit from year to year up to a maximum of three hundred twenty (320) hours. In cases where such unused accruals exceed three hundred and twenty (320) hours as of midnight September 30th of each year, those hours in excess of three hundred twenty (320) will be paid to the employees at the employee's straight time base rate of pay. This paragraph shall be retroactive and effective as of April 1, 1997.

The Company acknowledges the unpaid but accrued sick leave balances, as provided by the Sheppard AFB Contracting Officer to CACI, Inc., for all employees who were previously employed by UNC Lear Siegler, Inc. in the performance of fuels distribution services, and who are currently employed by the Company.

All other terms of the agreement remain unchanged.

Donald E. Lowrey, President
J.C.& N. Maintenance, Inc.

Virgil R. Rogers, Business Representative
International Association of Machinists & Aerospace Workers (IAM & AW) District 776

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

Alan L. Moss
Director

Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 97-0173

Date of Last Revision: 05/06/1997

State(s): Texas

Area: TEXAS COUNTIES OF WICHITA.

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION	MINIMUM HOURLY WAGE
Employed on Air Force contract for base supply support services at Sheppard Air Force Base in the above locality:	

In accordance with Sections 2(a) and 4(c) of the Service Contract Act as amended, employees employed by the contractor in performing the above services and covered by the collective bargaining agreement(s) between J.C.& N, Maintenance Inc. and Aeronautical Industrial District Lodge 776, International Association of Machinist and Aerospace Workers are to be paid the wage rates and fringe benefits set forth in the bargaining agreement(s), effective April 1, 1997 through September 30, 2000.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $4.25 per week (or $.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

NOTE:

In accordance with Section 4(c) of the Service Contract Act, as amended, the wage rates and fringe benefits set forth in this wage determination are based on a collective bargaining agreement(s) under which the incumbent contractor is operating. The wage determination sets forth the wage rates and fringe benefits provided by the collective bargaining agreement and applicable to performance on the service contract. However, failure to include any job classification, wage rate, or fringe benefit encompassed in the collective bargaining agreement does not relieve the successor contractor of the statutory requirements to comply as a minimum with the terms of the collective bargaining agreement insofar as wages and fringe benefits are concerned.

F41612 98 C0001

STANDARD FORM 98
Rev. Feb. 1973
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION

NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE

(See Instructions on Reverse)

1. NOTICE NO. A 2595409

MAIL TO:

13 MAY 97 09 35

Administrator
Wage and Hour Division
U.S. Department of Labor
Washington, D.C. 20210

2. Estimated solicitation date (*use numerals*)

Month	Day	Year
04	24	97

3. Estimated date bids or proposals to be opened or negotiations begun (*use numerals*)

Month	Day	Year
05	27	97

4. Date contract performance to begin (*use numerals*)

Month	Day	Year
10	01	97

5. PLACE(S) OF PERFORMANCE

Sheppard Air Force Base
Wichita Falls, Wichita County
Texas

1

TX

6. SERVICES TO BE PERFORMED (*describe*)

Base Supply Support Services, Aviation and Ground Fuel Services

ADM

7. INFORMATION ABOUT PERFORMANCE

A. [XX] Services now performed by a contractor
B. [ ] Services now performed by Federal employees
C. [ ] Services not presently being performed

8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE

a. Name and address of incumbent contractor

See attached Standard Form 98a

b. Number(s) of any wage determination(s) in incumbent's contract

See attached Standard Form 98a

WAGE AND HOUR DIVISION
1997 APR 29 P 2: 27

c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). *Important:* Attach copies of current applicable collective bargaining agreements

International Assoc of Machinists & Aerospace Workers

9. OFFICIAL SUBMITTING NOTICE

SIGNED: Linda C. Little

DATE: 17 Apr 97

TYPE OR PRINT NAME: LINDA C. LITTLE
Contracting Officer

TELEPHONE NO.: (817)676-2230

10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.

AF

ATTN: LINDA C. LITTLE
82 CONS/LGCV
136 K AVENUE SUITE 1
SHEPPARD AFB TX 76311-2739

RESPONSE TO NOTICE

(*by Department of Labor*)

A. [X] The attached wage determination(s) listed below apply to procurement.

97-0173

B. [ ] As of this date, no wage determination applicable to the specified locality and classes of employees is in effect.

C. [ ] From information supplied, the Service Contract Act does not apply (*see attached explanation*).

D. [ ] Notice returned for additional information (*see attached explanation*).

Signed: Clarence D. Strader
(*U.S. Department of Labor*)

(*Date*)

MAY 7 1997

98-103

Atch 3 - 1

F41612- 98 C0001

STANDARD FORM 98a
February 1973
U.S. DEPARTMENT OF LABOR
Employment Standards Administration

NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE
(Attachment A)

11. NOTICE NO. A 2595409

12. [redacted] OF SERVICE EMPLOYEES TO BE EMPLOYED ON CONTRACT	13. NUMBER OF EMPLOYEES IN EACH CLASS	14. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYED
Aircraft Servicer I	20	$13.70
Aircraft Servicer II	2	$14.54
Accounting Clerk IV	1	$10.35

COPY OF COLLECTIVE BARGAINING AGREEMENT ATTACHED

Employees were formally conformed under Contract Number F41689-91-C0258 with UNC Lear Siegler at Sheppard AFB Texas under Wage Determination Numbers 73-0053 (R28) dated 01/29/1996 and 04-2526 (R6) dated 10/26/1995. The fuels portion of the contract was transferred to another functional area. Employees are currently employed under:

J C & N Maintenance Inc
[redacted]15450 Hanger Road
[redacted]ansas City MO 64147-1219

J C & N Maintenance Inc is a SUBCONTRACTOR for: CACI Field Services Inc
1100 North Glebe Road Mail Stop 01/16
Arlington VA 22201

CACI Field Services Inc is the contractor for the management and operation of the Standard Base Supply System contract on Sheppard AFB Texas.

98-201

2

F41612 98 C0001

17 SEP 97 16 50

RECEIVED 17 SEP 10 P12:42 I.A.M.

MEMORANDUM OF AGREEMENT

AGREEMENT made on this 2nd day of September, 1997, by and between INTERNATIONAL ASSOCIATION OF MACHINIST AND AEROSPACE WORKERS AERONAUTICAL INDUSTRIAL DISTRICT LODGE 776 (the "Union"), and J.C.& N. Maintenance, Inc. , (the "Company").

WITNESSETH

WHEREAS, the parties have entered into a collective bargaining agreement effective April 1, 1997 covering wages, hours and working conditions of the Company's employees employed by the Company at Sheppard AFB; and,

NOW, THEREFORE, it is hereby agreed that the wage and fringe terms of the collective bargaining agreement shall be changed and become effective as of September 2, 1997, as set forth herein.

APPENDIX "F" is modified in the following particulars only.

The following paragraph is removed in its entirety from the agreement:

"Sick leave benefits shall not be accumulative from year to year. All unused sick leave shall be paid to all employees of the Company at the end of each Government contract year, or when and employee leaves the employment of the Company."

The following paragraph is inserted into the agreement at the same position as the removed paragraph.

"Employees will be allowed to carry over sick leave credit from year to year up to a maximum of three hundred twenty (320) hours. In cases where such unused accruals exceed three hundred and twenty (320) hours as of midnight September 30th of each year, those hours in excess of three hundred twenty (320) will be paid to the employees at the employee's straight time base rate of pay. This paragraph shall be retroactive and effective as of April 1, 1997.

The Company acknowledges the unpaid but accrued sick leave balances, as provided by the Sheppard AFB Contracting Officer to CACI, Inc., for all employees who were previously employed by UNC Lear Siegler, Inc. in the performance of fuels distribution services, and who are currently employed by the Company.

All other terms of the agreement remain unchanged.

Donald E. Lowrey, President
J.C.& N. Maintenance, Inc.

Virgil R. Rogers, Business Representative
International Association of Machinists & Aerospace Workers (IAM & AW) District 776

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

Alan L. Moss
Director

Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 97-0173

Date of Last Revision: 05/06/1997

State(s): Texas

Area: TEXAS COUNTIES OF WICHITA.

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION	MINIMUM HOURLY WAGE
Employed on Air Force contract for base supply support services at Sheppard Air Force Base in the above locality:	

In accordance with Sections 2(a) and 4(c) of the Service Contract Act as amended, employees employed by the contractor in performing the above services and covered by the collective bargaining agreement(s) between J.C.& N, Maintenance Inc. and Aeronautical Industrial District Lodge 776, International Association of Machinist and Aerospace Workers are to be paid the wage rates and fringe benefits set forth in the bargaining agreement(s), effective April 1, 1997 through September 30, 2000.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $4.25 per week (or $.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

NOTE:

In accordance with Section 4(c) of the Service Contract Act, as amended, the wage rates and fringe benefits set forth in this wage determination are based on a collective bargaining agreement(s) under which the incumbent contractor is operating. The wage determination sets forth the wage rates and fringe benefits provided by the collective bargaining agreement and applicable to performance on the service contract. However, failure to include any job classification, wage rate, or fringe benefit encompassed in the collective bargaining agreement does not relieve the successor contractor of the statutory requirements to comply as a minimum with the terms of the collective bargaining agreement insofar as wages and fringe benefits are concerned.