

If you believe that you have been discriminated against, been bullied, hazed, sexually harassed or just want to discuss a situation, please contact office or email our workflow.

### Military Complaint Process

#### Two Reporting Options:

**Informal Complaint:** A means to have EO concerns processed at the lowest possible level. May include: addressing alleged offender, going through a third party, seeking resolution through the chain of command, or through the use of Alternate Dispute Resolution. NO TIMELINE

**Formal Complaint:** A means to formally present allegations of unlawful discrimination and/or sexual harassment to the EO office to attempt resolution. Complaint must be submitted within 60 calendar days of the alleged offense.

### Civilian Complaint Process

DoD civilians must contact an EO Specialist within 45 calendar days from the alleged incident or when they became aware of the discrimination. (29 CFR 1614.105)

#### Informal:

- EO attempts to resolve complaint at the lowest.
- The EO Specialist is a neutral party and is not an advocate to the complainant or to management.
- Attempts resolution, to include the use of ADR, based on complainant remedies.

#### Formal:

- Investigated by the Investigations and Resolutions Division (IRD).
- AF Civilian Appellate Review Office (AFCARO) determines whether or not discrimination has occurred



## 82 TRW Equal Opportunity

511 9th Ave, Bldg 920, C- Wing  
Sheppard AFB, Texas 76311  
DSN 736-4393 / Comm (940) 676-4393  
[82trweo@us.af.mil](mailto:82trweo@us.af.mil)



Equal Opportunity is critical to mission accomplishment, unit cohesiveness, and military readiness.

### What is the DoD EO Policy?

All Service members have a right to serve, advance, and be evaluated based on only individual merit, fitness, capability, and performance in an environment free from unlawful discrimination on the basis of race, color, sex (including gene identity), national origin, religion, sexual harassment, or sexual orientation.

### What is the Air Force EO Policy?

It is against Air Force policy for any airman, military or civilian, to unlawfully discriminate against, harass, intimidate or threaten another airman on the basis of race, color, religion, sex (including pregnancy, gender identity), sexual orientation, sexual harassment, national origin, (or in the case of civilian employees) age (40 or older), disability, reprisal, or genetic information. organization.

### Sexual Harassment

Involves unwelcome sexual advances, requests for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature. There are 3 forms of sexual harassment: Verbal, Non-Verbal, & Physical

### EQUAL OPPORTUNITY STAFF

- ❖ Ms. Connie Ali, Director
  - 940-676-4393
- ❖ MSgt Quintina Tatum, Superintendent
  - 940-676-7173
- ❖ TSgt Monica Birton, Specialist
  - 940-676-0677